

2022 AGM Agenda

Wednesday 30 November 2022

1. AGM Welcome

1. Acknowledgement of country and of Elders
2. Register of attendees
3. Noting of Apologies

2. 2021 EPHEA AGM Minutes

1. Acceptance of Minutes

3. Business Arising from Minutes

4. Reports from office bearers and state chapters

1. President's Report
2. Treasurer's Report
3. Secretary's Report
4. Memberships Officer's Report
5. Chapters Reports 2022

5. Election of Office Bearers and Ordinary Members, EPHEA Executive 2022

1. The Committee has the following resignations

Role	Resignation received	Institution
Vice-President	Tracie Conroy	University of Technology Sydney
Secretary	Lara Rafferty	RMIT
Ordinary member	Louise Pollard	University of Notre Dame
Ordinary member	Zoe Bristowe	University of Otago
Ordinary member	Angela Spears	University of Otago
Ordinary member	Sarah Glencross	University of the Sunshine Coast
Ordinary member	Mel Henry	Curtin University
Ordinary member	Elisa McGowan	University of Western Australia
Ordinary member	Nicholas Steepe	Charles Sturt University
Ordinary member	Smoxi Chen	RMIT

2. Nominations received and election of office bearers

The following nominations have been received. Noting that no nomination has at time of writing been received for the Public Officer role, all other Office Bearer roles have received a single nomination, and therefore the following people will be considered elected at the AGM. The following nominations for Ordinary members will also be considered elected at the AGM.

Role	Nomination	Institution
President	Kylie Austin	University of Wollongong
Vice-President	Verity Firth	University of Technology Sydney
Secretary	Amber Elliott	Monash University
Treasurer	Sonal Singh	University of Technology Sydney
Public Officer	VACANT	
Memberships Officer	Jimzeena le Cerf	Southern Cross University
Ordinary Member	Elicia Ford	University of Sydney
Ordinary Member	Kate Flynn	Queensland University of Technology
Ordinary Member	Victoria Drury	Southern Cross University
Ordinary Member	Chris Ronan	Country Universities Centre
Ordinary Member	Sam Feeney	University of Otago
Ordinary Member	Lara Rafferty	RMIT
Ordinary Member	Amanda Moors-Mailei	University of Technology Sydney
Ordinary member	Joseph (Joe) Llewellyn	University of Otago

6. Other Business

No other business has been requested by members.

Attachments:

1. 2021 AGM Minutes
2. President's report
3. Treasurer's report
4. Secretary's report
5. Memberships Officer's Report
6. Chapters reports

Close of AGM

2021 AGM Minutes - Unconfirmed

Friday 26 November 2021

12.00-pm – 1.00pm Melbourne time

Teams Meeting

1. AGM Welcome

1. Acknowledgement of country and of Elders

The President welcomed everyone to the meeting and acknowledged the Dharawal people, and paid respect to Elders past and present, and further acknowledged the ongoing sovereignty of Aboriginal and Torres Strait Islander peoples over their lands and waters that were never ceded.

2. Register of attendees

Peter O'Callaghan, Melissa Keenan, Sarah Lambert, Ange Spears, Carolina Morison, Chris Ronan, Darlene McLennan, Elicia Ford, Elisa McGowan, Emily Fuller, Jimzeena LeCerf, Joe Llewellyn, Julie Kiroluch, Kylie Austin, Louise Pollard, Maia Gunn Watkinson, Sam Feeney, Sonal Singh, Nicholas Steepe, Tracie Conroy, Veronica SanMarco, Victoria Drury.

3. Noting of Apologies

Apologies were received from: Sarah Glencross, Katherine Munyard, Sue Oldham, Zoe Bristowe, Anthony Gartner, Theresa Lauf.

2. 2020 EPHEA AGM Minutes

1. Acceptance of Minutes

The Minutes of the 2020 EPHEA AGM were received as a true and accurate record.

Moved: Peter O'Callaghan Seconded: Darlene McLennan

3. Business Arising from Minutes

The Secretary provided a brief update on actions taken as part of business arising from the Minutes of the 2020 AGM, including ongoing advocacy by EPHEA regarding the changes to HEPPP funding as well as the provision to retain on the email list members who had recently left employment in the sector to facilitate their ongoing connections.

4. Reports from office bearers and state chapters

1. President's Report
2. Treasurer's Report
3. Secretary's Report

4. Memberships Officer's Report
5. Chapters Reports 2021
 - 4.5.1 EPHEA AGM - NSW ACT Chapter Report
 - 4.5.2 EPHEA AGM - QLD Chapter Report
 - 4.5.3 EPHEA AGM - SA Chapter Report
 - 4.5.4 EPHEA AGM - TAS Chapter Report
 - 4.5.5 EPHEA AGM - WA Chapter Report
 - 4.5.6 EPHEA AGM - VIC Chapter Report
 - 4.5.7 EPHEA AGM - NZ Chapter Report

The Chair drew attendees' attention to the set of reports outlining key achievements by the EPHEA Executive and the various Chapters and congratulated all on the wonderful work that has been achieved.

The Chair invited members to receive the annual reports of the Association.

Moved: Ange Spears

Seconded: Victoria Drury

5. Election of Office Bearers and Ordinary Members, EPHEA Executive 2021

1. Resignations received

The Chair drew the attention of members to the following resignations and thanked these members for their contribution.

Role	Resignation received	Institution
Public Officer	Nicholas Steepe	Charles Sturt University
Ordinary Member	Nicholas Steepe	Charles Sturt University
Ordinary Member	Veronica Sanmarco	University of the Sunshine Coast
Ordinary Member	Kauia Moriarty	University of Otago
Ordinary Member	Astrid Gearin	University of Newcastle

2. Nominations received and election of office bearers

The Chair noted the following nominations for office bearers and ordinary members, and that with a single nomination for the relevant positions, all these people are now considered elected. The Chair welcomed these members to the Committee.

Role	Nomination	Institution
President	Kylie Austin	University of Wollongong
Vice-President	Tracie Conroy	University of Technology Sydney
Secretary	Lara Rafferty	RMIT
Treasurer	Sonal Singh	University of Technology Sydney
Public Officer	VACANT	
Memberships Officer	Jimzeena le Cerf	Southern Cross University
Ordinary Member	Elicia Ford	University of Sydney
Ordinary Member	Kate Flynn	Queensland University of Technology
Ordinary Member	Victoria Drury	Southern Cross University
Ordinary Member	Louise Pollard	University of Notre Dame
Ordinary Member	Chris Ronan	Country Universities Centre

Ordinary Member	Mel Henry	Curtin University
Ordinary Member	Angela Spears	University of Otago
Ordinary Member	Joseph (Joe) Llewellyn	University of Otago
Ordinary Member	Sam Feeney	University of Otago
Ordinary Member	Smoxi Chen	RMIT University
Ordinary Member	Elisa McGowan	University of Western Australia
Ordinary Member	Sarah Glencross	University of the Sunshine Coast
Ordinary Member	Zoe Bristowe	University of Otago

Nic Steepe expressed interest in remaining on as Public Officer and will submit his nomination.

6. Other Business

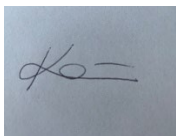
In response to a question about the 2022 EPHEA Conference, the Chair confirmed that the conference organisers are planning for a face-to-face conference and for online delivery if required, and noted that at the time there will be a call for a host of the 2024 conference.

Attachments:

1. 2020 AGM Minutes
2. President's report
3. Treasurer's report
4. Secretary's report
5. Memberships Officer's Report, including Chapters reports

Close of AGM

These unconfirmed minutes are considered a true and accurate record.



14/12/2021

.....
Kylie Austin, President and AGM Chair

.....
Date



14/12/2021

.....
Lara Rafferty, Secretary

.....
Date



AGM 2022 | Chair's report

Kylie Austin, President, EPHEA

Whilst 2022 has seen the 'opening up' of many Australian and New Zealand Universities, that had previously been in solely online for the last two years, the return to campus has presented many challenges for equity practitioners across the sector as the mental health and wellbeing of both our staff and students has been significantly impacted. The opportunity to reconnect in person and create a sense of belonging amongst our student cohorts has been timely, however balancing the opportunities that are created through on-campus connections and the flexibility that remote or online learning has provided many equity cohorts over the last two years is an ongoing challenge for the higher education sector.

The May 2022 elections, with the return of a Labour Government has resulted in student equity firmly on the national higher education agenda. Additional Commonwealth Supported Places targeting students from underrepresented backgrounds, expansion of the work of the National Centre for Student Equity in Higher Education (NCSEHE) and the release of the Australia's Universities Accord, continues to promote equitable access and participation in higher education.

Whilst 2022 has, without a doubt, been a challenging year for the sector and for equity practitioners in supporting staff and students to navigate the current global and higher education complexities, the strong policy support for equity at a national level provides optimism for the sector.

Once again our EPHEA Executive have continued to support the sector with a range of professional development initiatives and advocacy activities. In particular, we would like to acknowledge the commitment and hard work of Laurie Poretti and her team at the University of Canberra, for delivering a wonderful conference in November, 2022. To bring equity practitioners across the sector face-to-face for the first time in three years was an absolute achievement. Thank you to our EPHEA Executive this year for their ongoing commitment. The team for this year was as follows:

- **Tracie Conroy, Vice-President**, University of Technology Sydney, NSW
- **Lara Rafferty, Secretary**, RMIT, Victoria
- **Sonal Singh, Treasurer**, University of Technology Sydney, NSW
- **Jimzeena LeCerf, Memberships Officer**, Southern Cross University, QLD
- **Nicholas Steepe, Public Officer**, Charles Sturt University, NSW
- **Zoë Bristowe, Ordinary member and NZ Representative**, University of Otago, NZ
- **Angela Spears, Ordinary member and NZ Representative**, University of Otago, NZ
- **Sarah Glencross, Ordinary member**, The University of the Sunshine Coast, QLD
- **Elicia Ford, Ordinary member**, University of Sydney, NSW
- **Elisa McGowan, Ordinary member**, University of Western Australia, WA
- **Joseph Llewellyn, Ordinary member**, University of Otago, NZ
- **Kate Flynn, Ordinary member**, Queensland University of Technology, QLD
- **Sam Feeney, Ordinary member**, University of Otago, NZ
- **Victoria Drury, Ordinary member**, Southern Cross University, NSW
- **Smoxi Chen, Ordinary member**, RMIT, Victoria
- **Louise Pollard, Ordinary member**, University of Notre Dame, WA
- **Chris Ronan, Ordinary member**, Country University Centres, NSW

Thanks also to **Katherine Munyard** our EPHEA Communications Coordinator for her ongoing commitment to EPHEA.

THE YEAR IN REVIEW

In 2022, the EPHEA Executive continued to deliver on their [Strategic Plan for 2021-2023](#). Due to the ongoing dynamic nature of the higher education environment, EPHEA developed an [Implementation Plan for 2022](#) that identified key tactics that EPHEA undertook this year from both an advocacy and professional development perspective.

Undertake a strengths-based approach to building the capacity of equity practitioners and support their wellbeing to empower their work.

The EPHEA Executive has achieved the following against this goal in 2022:

- Awarded over **\$30,000.00 in professional development grants** in 2022, enabling practitioners to gain access to professional development opportunities in a tight fiscal higher education funding environment.
- Convened **an annual calendar of online and face-to-face professional development activities** to contribute to the knowledge, research and practice of student and staff equity in higher education, with four sessions designed and delivered in 2022.
- Joined the **World Access to Higher Education Day Network** providing members, free access to the World Access to Higher Education Day event, opportunity to publish via WAHEN report series, Guaranteed access to the new Ruskin College, Oxford MBA and ability to participate in the WAHEN equitable access and success awards.
- Continued to strength our relationships with our **Chapters**, providing increased support and communication with the EPHEA Executive in 2022. We continued to provide up to \$3000 in **Chapter funding** for chapters who applied for support for local activities – New South Wales, Australian Capital Territory, Western Australia, Tasmania, Victoria.
- Continued to enhance **EPHEA's Communication Channels**, through an integrated payment system, increased social media presence, and streamlined communication to EPHEA members through a series of newsletters.
- Awarded our **Lifetime EPHEA Member** awards to key individuals who have made a significant impact to our community.

Goal 2: Champion systemic change through our collective resources, ensuring that equity is positioned at the forefront of institutional practice and national higher education policy.

The EPHEA Executive has achieved the following against this goal in 2022:

- Submissions to the new **Minister for Education**, to highlight the challenges and opportunities for equity in the higher education sector.
- Established regular meetings with the new **Regional Education Commissioner**.
- Ongoing and regular meetings with the **Department of Education, Skills and Employment**, with feedback provided on key policy and practice documents.
- Continued EPHEA representation on the **National Centre for Student Equity in Higher Education** and **Australian Disability Clearinghouse on Education and Training (ADCET)** boards.
- Contributed to Department of Education submissions and policy documents, including the **Universities Accord**.

In addition to this, the team has also:

- completed statutory reporting requirements to the NSW Office of Fair Trading (for Incorporation purposes);
- managed our banking and Paypal processes; and
- consolidated membership lists and managed inquiries and record-keeping.



LOOKING FORWARD TO 2023

As we look forward to 2023, the following activities will be a key priority for EPHEA:

- Redeveloping our Strategic Plan to continue to invest and advocate on behalf of equity practitioners across the sector.
- Commence planning for EPHEA's 2024 conference.
- Being responsive to the needs of the sector, particularly around staff wellbeing.
- Continuing to strengthen the relationship between EPHEA and the Department of Education, Skills and Employment, as well as other key equity organisations.
- Continuing to digitally streamline member engagement and access.

I'd like to personally thank the EPHEA Executive for their commitment in 2022. As we continue to navigate the challenges that have been presented at an institutional level, these staff have continued to carve out time to act as a voice for underrepresented students and staff across the sector.

I look forward to continuing working with the EPHEA Executive in 2023 and continuing to support the broader EPHEA membership.

Kylie Austin
November 2022

Treasurer Report

EPHEA ANNUAL GENERAL MEETING 2022

I hereby present this year's Treasurer's Report. Attached are the financial statements for the financial year ended 30 June 2022 for EPHEA. To undertake a strengths-based approach to building the capacity of equity practitioners and support their wellbeing to empower their work, EPHEA Professional Development spend was \$27,868.00 to its members. For 2023, we are exploring alternative payment options to streamline the payment process for members. The financial performance of the EPHEA is a credit to the ongoing hard work of EPHEA Executive team.

Members are welcome to contact me with any questions regarding the accounts or for further information.

- Sonal Singh

(EPHEA Treasurer)

A. Account Summary as at 30th June 2022

Account name	Balance
# 082344134190524	24,241.27
Savings Account #5747 (84-647-5747)	5,434.55
Term Deposit #9963 (74-329-9963) 6 month @ 2.05% matures 8 Apr 2020	17,122.32
Term Deposit #2538 (28-848-2538) 12 months @ 2.00% matures 5 June 2020	22,044.98
Term Deposit #3580 (28-854-3580) 12 months @ 2.00% matures 5 June 2020	11,231.27
TOTAL BALANCE AT 30.06.2022	\$80,074.39

B. Income and Expenditure # 082344134190524 (01.07.2021 – 30.06.2022)

	Expenditure	Income
Opening Balance as at 01.07.2021		\$48,181.99
Membership Fees		\$12,890.00
Curtin University Co-Sponsorship		\$3,877.38
Australasian Spotlight on Equity: Grants For Recognition of Impact	-\$6,000	
EPHEA Member PD	-\$971.25	
EPHEA WAHED Reimbursement	-\$262.71	
EPHEA Member PD	-\$8,220.43	
Admin Sal (2021)	-\$3,671.53	
Insurance	-\$1582.18	
EPHEA Conference Seed Funding	-\$20,000	
Closing Balance as at 30.06.2022		\$24,241.27

Transaction Listing 1 July 2021-9 Nov 2022

Date	Amount	Transaction Details	Balance
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9-Nov-22	-3000	ONLINE N8494501476 NZ EPHEA PD N8494501476	17396.91
9-Nov-22	-1000	ONLINE V4734077272	20396.91
27-Oct-22	450	0263466UWA University of WA	21396.91
14-Oct-22	0	PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 8.970%	20946.91
10-Oct-22	-544.17	INTERNET TRANSFER EPHEA Sal- July	20946.91
10-Oct-22	-425.88	INTERNET TRANSFER EPHEA Sal- Aug	21491.08
29-Sep-22	450	131341 USQ Finance Equity Practitio	21916.96
26-Sep-22	-3000	INTERNET TRANSFER Grant 2020-2021 EP	21466.96
26-Sep-22	-794.86	ONLINE A7739140214 Reimbursement NCRR EPHEA	24466.96
26-Sep-22	-750	INTERNET TRANSFER Adam Gowen EPHEAPD	25261.82
26-Sep-22	-650	ONLINE Z7073538214 REIMBURSEMENT NCRR EPHEA	26011.82
16-Sep-22	0	PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 8.720%	26661.82
12-Aug-22	0	PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 8.220%	26661.82
29-Jul-22	450	SWIN UNI-EQUAUS SWIN.UNI.CREDITO Equity Practitio	26661.82
20-Jul-22	450	410448 CURTIN UNIVERSIT EQUITY PRACTITIO	26211.82
15-Jul-22	0	PLEASE NOTE FROM TODAY YOUR DR INTEREST RATE IS 7.720%	25761.82
14-Jul-22	450	UWS 541220 UNI WESTERN SYDN EQUITY PRACTITIO	25761.82
11-Jul-22	-1225.48	TT30X2048174 IB Ref J8735561644 WAHEN	25311.82
11-Jul-22	-709.8	INTERNET TRANSFER EPHEA Sal-June	26537.3
11-Jul-22	-544.17	INTERNET TRANSFER EPHEA Sal-May	27247.1
6-Jul-22	4000	1021056539077 PAYPAL AUSTRALIA EQUITY PRACTITIO	27791.27

Extracted 9/11/2022

Secretary's Report

EPHEA Annual General Meeting | Wednesday 30 November 2022

For additional information contact: Lara Rafferty [lara.rafferty@rmit.edu.au]

I have had the pleasure and honour to serve the EPHEA Committee as Secretary again this year. With our Memberships Officer reporting on our membership base and so on, I will report on the activities of the Committee.

EPHEA Executive Committee memberships and roles

Kylie Austin continued her outstanding work as President this year, with excellent support from Sonal Singh continuing as Treasurer. Tracie Conroy continued as Vice-President (with a staff equity focus). Jimzeena le Cerf managed our memberships as Memberships Officer, and Nic Steepe managed the Association's reporting and other obligations prescribed in the role of Public Officer until he left his role during the year.

The Executive Committee had great contributions from numerous new Ordinary Members in 2022, including Angela Spears, Astrid Gearin, Elicia Ford, Elisa McGowan, Joe Llewellyn, , Kate Flynn, Kauia Moriarty, Mel Henry, Samantha Feeney, Sarah Glencross, Veronica Sanmarco, Victoria Drury, and Zoe Bristowe.

Committee business

Spanning various time zones associated with the distribution of the Committee over mainland Australia and New Zealand, the EPHEA Committee was able to meet four times via videoconferencing. The Committee discussed a number of matters including:

- Governance and management of the Association and its resources, including its strategic plan, memberships, fees, accounts, support for state and international chapters, and reporting obligations
- Liaison with other bodies and organisations, including government, the National Centre for Student Equity in Higher Education, and a range of others
- Submissions to reviews of government policy and funding arrangements
- Preparations for the EPHEA conference in 2022

In addition to the teleconferences, members also represented the Association on various research projects and forums, and I believe their practitioner expertise is a contribution of enormous value to these activities. I particularly enjoyed the opportunity to represent the practitioner voice as the EPHEA representative on the National Centre for Student Equity in Higher Education Advisory Board. Continuing under the wonderful leadership of Professor Sarah O'Shea, the relationship between the Centre and EPHEA continues to be a strong and productive one, as seen in our numerous collaborations.

I would like to thank all Committee members for their hard work and dedication over the year, and particularly thank and send best wishes to those who are leaving the Committee at the end of this year. In addition, I would like to commend the work the Committee Members and in particular the President have conducted as practitioners in actively advocating for equity in higher education.

Lara Rafferty
EPHEA, Secretary

Membership Officer's Report

For additional information contact Jimzeena LeCerf jimzeena.lecerf@scu.edu.au

Membership applications: A streamlined online application process has been setup in the new EPHEA website and we have had numerous applications via the platform. All institutions with current membership were contacted in early 2022 and requested to update their membership lists. Considerable time and effort have gone into ensuring the membership master list is up-to-date.

Membership Fee Payment: PayPal payment via website was established and it has lightened the load and streamlined the payment system. Several invoice requests were still made which did delay some payment.

For 2023 payment, work is underway to set up an online PayPal invoice issue process via the website, which will go to all institutional contacts. The aim is to have this process automated, with reminders set up for missed deadlines.

Membership for 2022: The majority of EPHEA members are on institutional memberships. Currently, we have **930** formally registered members across **40** institutions (an increase from 819 members in 2021).

Current list of financial institutional members for 2022

Australia

Australian National University
Canberra Institute of Technology
Central Queensland University
Charles Sturt University
Country Universities Centre
Curtin University
Deakin University
Edith Cowan University
Federation University
Flinders University
Griffith University
La Trobe University
Macquarie University
Monash University
Murdoch University
Queensland University of Technology
RMIT University
Southern Cross University
Swinburne University of Technology
University of Canberra
University of Melbourne
University of New England

University of New South Wales

University of Newcastle
University of Notre Dame Australia
University of Queensland
University of South Australia
University of Southern Queensland
University of Sydney
University of Tasmania
University of Technology Sydney
University of the Sunshine Coast
University of Western Australia
University of Wollongong
Western Sydney University

New Zealand

University of Auckland
University of Otago
Victoria University of Wellington

Other

National Centre for Student Equity in Higher Education



AGM 2022 | Chapter Reports

Summary of EPHEA Chapter Activities 2022

Chapter: Australian Capital Territory and New South Wales

Chapter Convenor: Lauri Poretti (ACT) and Nicola Cull (NSW)

2022 has been a challenging year for everyone, including the NSW and ACT EPHEA Chapters. We have maintained our strong partnership which has enabled us to support each other, and provide opportunities for increased networking, and sharing of work.

The NSW and ACT Chapters would like to thank the EPHEA executive for their commitment, knowledge, expertise and dedication. The advocacy work they do in the Equity space is pivotal to influencing action and positive change as is the support they provide to practitioners. Thank you!

Chapter funding:

The NSW/ACT chapter funding is being used to support equity practitioners attend the EPHEA 2022 Conference.

2022 Activity:

Timeline	Item	Brief Description
Ongoing	EPHEA NSW / ACT Mailing List	The NSW/ACT EPHEA Chapter Mailing list is used to discuss and share information about state-based issues and to promote statewide professional development initiatives.
Ongoing	EPHEA Conference 2022	A number of NSW/ACT University representatives have been sitting on the EPHEA 2022 Conference Organising Committee throughout 2022.
March 2022	NSW/ACT EPHEA State Meetings	During these meetings the group discussed key issues impacting staff and students in the higher education environment, developing a space for staff to share sector level best practice through online knowledge sharing tools and provided a chapter-based forum for staff to come together on issues and identify ways to work together. <ul style="list-style-type: none">• Updates from EPHEA Executive• Chapter Funding and event planning• EPHEA 2022 Conference Canberra 27-30 November

May 2022	NSW/ACT EPHEA State Meeting	<p>As above the meetings were designed to provide a space to come together and provide support and continue discussions including:</p> <ul style="list-style-type: none"> • Sharing of practice • Collaboration • Updates from EPHEA Executive • Chapter Funding • EPHEA 2022 Conference Canberra 27 – 30 November
May 2022	NSW/ACT Widening Participation (WP) Managers Networking Meeting	<p>WP Managers from NSW and ACT Universities came together to discuss:</p> <ol style="list-style-type: none"> 1) Regional Grant Proposal update – EPHEA & CUC 2) CUC News 3) WP programs: how are responding to the ongoing challenges and needs arising for LSES schools and students (ongoing effects from COVID-19 pandemic)? Immediate and future needs? 4) How can we develop a coordinated approach to collaboration moving forward? 5) WP Engagement Heat Map
August 2022	NSW/ACT EPHEA State Meeting	<p>As above the meetings were designed to provide a space to come together and provide support and continue discussions including:</p> <ul style="list-style-type: none"> • Sharing of practice • Collaboration • Updates from EPHEA Executive • Chapter Funding <p>EPHEA 2022 Conference Canberra 27 – 30 November</p>
September 2022	NSW/ACT Widening Participation (WP) Managers Networking Meeting	<p>WP Managers from NSW and ACT Universities came together to discuss:</p> <ol style="list-style-type: none"> 1) Regional Grant Proposal update – EPHEA & CUC 2) CUC News 3) WP programs: how are responding to the ongoing challenges and needs arising for LSES schools and students (ongoing effects from COVID-19 pandemic)? Immediate and future needs? 4) How can we develop a coordinated approach to collaboration moving forward? 5) WP Engagement Heat Map



November, 2022	NSW/ACT EPHEA State Meeting	As above the meetings were designed to provide a space to come together and provide support and continue discussions including: <ul style="list-style-type: none">• Sharing of practice• Collaboration• Updates from EPHEA Executive
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Chapter: Western Australia

Chapter Convenor: Sasha Peppinck (UWA) and Nurul Huda Sunny Yap (Curtin)

2022 has seen a challenging year in the EPHEA space for Western Australia. With seemingly high turnover across institutions and limited member engagement during the year. Reflected in discussions at institution level was feedback of high volumes of work and staff turnover/structural changes consistently impacting engagement opportunities with the chapter. We are excited to see Notre Dame’s team building additional pre-access and access equity programs to increase opportunities for access and participation in WA.

As a result, the Chapter Co-Convenors reworked the proposed meeting schedule in line with the funding application made to the National body to devise a remote engagement plan. As WA transitioned through to phases allowing more of a return to ‘business as usual’ it became more evident of the challenging ecosystem in existence when planning to bring together colleagues, coupled with illness across the Co-Convenors at points during the year.

Funding to support attendance at the biennial conference was offered to support across institutions – not accessed by any chapter members to attend. The WA chapter will seek approval to rollover these unspent funds to 2023.

A December event was planned for WA Chapter members to attend in person at UWA, however minimal uptake of this event sees it being postponed to February 2023 with a plan to holdover the items planned for December to the early 2023 event.

In 2022 we had a decrease in members listed on our main email list communication channel.

It has remained a constant challenge to remain connected with colleagues across the Universities, due to ongoing changes in personnel and structures, however we have managed to keep connections at all Universities and link representatives into the mailing list and online events and opportunities offered through broader network partners throughout the year. The WA Chapter hopes 2023 will deliver less challenges for equity colleagues across the sector and more ability to come together as a network on a regular basis to build on the connections already established, strengthening and leveraging off the foundations in existence.