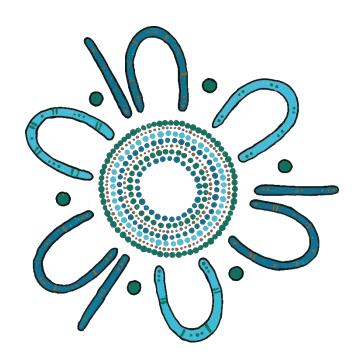
Enabling Excellence Through Equity



EPHEA & NAEEA Conference Report

Hosted by University of Wollongong & UOW College

24 - 27 November, 2019



National Association of Enabling Educators of Australia



EQUITY PRACTITIONERS IN HIGHER EDUCATION AUSTRALASIA

Introduction

In 2019, the Equity Practitioners in Higher Education Australasia (EPHEA) and the National Association of Enabling Educators Australia (NAEEA) joined their biennial conference for the first time and delivered the 'Enabling Excellence Through Equity Conference' at the University of Wollongong (UOW).

Hosted by UOW College and UOW, the conference was held over three days with a focus on 'Enabling Excellence through Equity'. This conference aimed to position equity in a strength-based model. This approach enabled higher education institutions to recognise the rich knowledge, experience and skills that students from diverse backgrounds bring to our institutions. The conference endeavoured to highlight the outstanding work of enabling and equity practitioners across the sector, as well as celebrate the achievements of our staff and students who have leveraged their experience to achieve excellence.

The conference objectives were to:

- Challenge practitioners to analyse current challenges and opportunities, identify emerging issues, and develop ways forward;
- Create a safe space for sharing professional knowledge and discussion of challenges facing equity practitioners in a continually changing and challenging higher education sector;
- Recognise the significance of First Nations peoples Aboriginal and Torres Strait Islander peoples in Australia, as well as Maori and Pasifika peoples in New Zealand and the Pacific. Their perspectives and experiences are important in shaping future developments in the higher education sector;
- Contribute to the evidence base and practice of equity and equal opportunity in higher education;
- Develop links with organisations that have similar professional aims or recent experiences relevant to equity practitioners (including the corporate sector).

The program, referred paper, conference handbook and photos, as well as the final conference report are available at https://www.ephea.org/.

For more information about the conference, please contact:

Kylie Austin Pranit Anand

Conference Co-Chair Conference Co-Chair

EPHEA NAEEA

kaustin@uow.edu.au pranit.anand@qut.edu.au

Conference Committee

The conference was collaboratively organised by a committee of equity practitioners made up of representatives from all New South Wales Universities and UOW College.

Traditionally, the host university gathers input from fellow state institutions to put our best foot forward. In doing this the Conference Organising Committee brought together a wealth of knowledge and experience to the conference's content development. The EPHEA Conference Organising Committee for 2019 was:

Pranit Anand

Lecturer Learning Design Queensland University of Technology Conference Co-Chair

Jacinta McNamara UOW College

Laurie Poretti University of Canberra

Shay GreigUniversity of Wollongong

Kate Lindenau University of Wollongong

Kylie HammondUniversity of Wollongong

Rebecca MasonFlinders University

Adam Thorogood UOW College

Gayle Purchase
Western Sydney University

Alison Kerr UOW College

Kylie Austin

Senior Manager, Outreach & Equity University of Wollongong Conference Co-Chair

Jenna Thorn University of Wollongong

Samantha Skinner University of New South Wales

Shannon Archer University of Wollongong

Sonal SinghUniversity of Technology Sydney

Christina RobertsUniversity of Wollongong

Nicola Cull Australian Catholic University

James Terry University of Wollongong

Melanie Kovacs University of New South Wales

Eileen Bodey UOW College

The 2019 Conference was managed by Jason Thomas Events.

Executive Committee

The conference organising committee worked closely with the EPHEA & NAEEA Executive to ensure that the Conference aligned with EPHEA & NAEEA's strategic objectives and support members.

EPHEA

EPHEA (Equity Practitioners in Higher Education Australasia) is the professional incorporated association for equity practitioners who work in tertiary education throughout Australia, New Zealand and the Pacific region. Equity practitioners play an essential role in tertiary education to develop and implement student and/or staff affirmative action programs, manage organisational responsibilities under anti-discrimination legislation, promote cultural change within institutions, and foster an environment which values and respects diversity. EPHEA is run by a committed volunteer Executive Committee made up of equity practitioners from across Australia and New Zealand. The committee structure is guided by the EPHEA Constitution. In 2019, the EPHEA Executive consisted of the following members:

Position	Name	University
President	Gabrielle O'Brien	Griffith University
Vice-President	Cathie Walsh	University of Auckland
Treasurer	Sonal Singh	Macquarie University
Secretary	Lara Rafferty	RMIT University
Memberships Officer	Louise Pollard	University of Notre Dame
Public Officer	Joanna Leonard	University of Technology Sydney
Ordinary Member	Zoe Bristowe	University of Otago
Ordinary Member	Jacinta Vanderfeen	University of Tasmania
Ordinary Member	Kate Flynn	Queensland University of
		Technology
Ordinary Member	Priya Burgess	University of Technology Sydney

NAEEA

NAEEA (<u>National Association of Enabling Educators of Australia</u>) is an association of enabling educators and practitioners established as a collective of like-minded professionals and institutions for the purpose of collaborating on issues of common interest and relevance to enabling education. The NAEEA has grown out of two decades of networking of enabling educators from regular conferences and events both here in Australia and in New Zealand. The NAEEA is closely affiliated with FABENZ (Foundation and Bridging Educators of New Zealand). In 2019, the NAEEA Executive consisted of the following members:

Position	Name	University
Chair	Karen Seary	Central Queensland University
Secretary	Charmaine Davis	University of Southern Queensland
Treasurer	Bronwyn Relf	University of Newcastle
Executive Committee	Sarah Hattam	University of South Australia
Member		1

Executive Committee	Anna Bennett	University of Newcastle
Member		
Executive Committee	Jonathan Green	University of Southern Queensland
Member		
Executive Committee	Anthea Fudge	University of South Australia
Member		
Executive Committee	George Lambrinidis	Charles Darwin University
Member		
Executive Committee	Suzi Syme	Southern Cross University
Member		
Executive Committee	Pranit Anand	Queensland University of
Member		Technology

Attendance

380 Conference Delegates attended the 2019 'Enabling Excellence Through Equity' Conference.

Representation from Australia, New Zealand, United Kingdom and the United States of America.

There were 52 Higher and Further Education Institutions, 10 local high schools, government agencies and non-for profit organisations.

A full list of delegates is included in Appendix A.

Budget

Key line items for the Conference are listed below. EPHEA Conferences provided with \$20,000 in seed funding to assist in putting the conference together. UOW College also provided \$20,000.00 in seed funding. The seed funding will be returned to EPHEA and UOW College respectively. Any profits are returned to EPHEA (60%) and NAEEA (40%) to invest in member activities.

The aim of the Conference is provide a reasonably priced conference for members as such registration is set to cover costs appropriately. The conference management team were also able to secure reduced corporate rates on local accommodation, as well as sponsorship by a number of organisations.

The 2019 Conference made a healthy profit to invest in future member activities which will be embedded in the strategic planning for 2020.

Expenditure from the conference included:

- Welcome to Country
- Conference bags, bottles, pens and lanyards
- Conference booklet (Graphic Design and Printing)
- Gifts for presenters and performers
- Venue hire, cleaning, additional furniture
- Marketing, including conference flyers
- Directional signage
- Event Management
- Photography
- Student helpers
- Extra-curricular activities, i.e. Yoga.
- IT & AV Support
- Conference dinner, including meals and entertainment
- Presenter fees, accommodation, flights and meals

Sponsorships

We were fortunate to have the support of the following sponsors for the 2019 Conference and thank them for their support and their valuable contribution towards this conference.

Organisation	Sponsorship
University of Canberra	Morning Tea
Australian Catholic University	Morning Tea
University of Wollongong	Lunch
National Centre for Student Equity in	Lunch
Higher Education	
University of New South Wales	Afternoon Tea
Macquarie University	Afternoon Tea

Program

The conference, *Enabling Excellence through Equity* assumed a strength based approach to exploring staff and student equity and showcased the richness of knowledge, skills, culture and experiences that individuals bring to our institutions. Equity was explored through the following sub-themes:

- Intersectionality
- Genders
- First peoples
- Disability, ability and accessibility
- First in family
- Refugee and CALD

This conference also sought to explore evidence-based practice in staff and student equity by presenting equity through the following conference streams:

- Pre-Access and Widening Participation
- Access and Enabling: Exploring Teaching, Learning (including TEL) and Co-Curricular experiences
- Transition and Engagement
- Completion and Transition Out
- Co-Creators: Staff and Students Working in Partnership
- Staff and Workplace Development

In 2019, through a partnership with the Student Success Journal, papers went through a peer review process and were underpinned by strong evaluation and research practices, as well as practitioner led papers.

Key Note Speakers

The program was devised with six keynote speakers reflecting the themes of the conference. Based on committee members' recommendations, the keynote speakers were chosen because of their expertise in areas related to the conference themes and their ability to engage and inspire a diverse audience. The following individuals delivered key note presentations as part of the 2019 conference:

Presenter	Position	Topic
Professor Sally	Principal Fellow of Higher	The Best Chance for All: Enabling
Kift	Education Academy, President	Pathways and Pedagogy for Student
	of the Australian Learning &	Success
	Teaching Fellows (ALTF)	
Professor Liz	Edgehill University, United	Excellent Outcomes for All Students
Thomas	Kingdom	
Sonja Braidner	Winston Churchill Fellow	Preventing an Illusion of Inclusion:
		Practice Strategies for Success
Professor Peter	University of Otago	Reclaiming Merit
Crampton		
Carol Heijo	Disability Trust	"Three Strikes, and I'm still not out"

Dr Leanne Holt	Pro Vice-Chancellor	Empowering Flight - Aboriginal and
	(Indigenous Strategy),	Torres Strait Islander knowledges,
	Macquarie University	values and aspirations
Professor Sue	Monash University	Rethinking Equity in High
Webb		Participation Tertiary Systems

Workshops

To support the professional development of members and focus on current topics a range of workshops were provided to delegates. Workshops were chosen by the Committee to reflect current issues of interest to members that required particular focus.

Presenter	Institution	Topic
Sarah O'Shea	University of Wollongong	International Perspectives and
		Approaches to Supporting and
		Retaining First in Family Students
Dawn Bennett	National Centre for Student	Equity and Employability in Higher
	Equity in Higher Education	Education
Sharlene Leroy-	University of Newcastle	Embedding Indigenous Approaches
Dyer		and Pedagogies into Enabling
		Teaching Practice
Cathie Walsh	University of Auckland	Unconscious Bias – Activities to use
		with Staff in Support of De-biasing
Tamsin Hinton-	University of Sussex	Taking a personalised and academic
Smith		life cycle approach to understanding
		and responding to Equality Diversity
		and Inclusion issues in higher
		education

Parallel Sessions & Poster Sessions

A program of themed parallel sessions comprised 126 presentations and poster presentations, comprised of 13 posters. Presentations and poster submissions were called for through an application process. Presentations and posters were selected after blind peer review of abstracts by at least two members of the Organising Committee who were assigned abstracts in line with their own areas of specialty.

Conference Social Program

The conference social program was comprised of the following activities that were well received by delegates:

- Welcome Reception (Sunday 24th November, 2019)
- Morning Tea Yoga Activities
- Performances from local schools during morning tea and lunch time
- Conference Dinner (Tuesday 26th November, 2019)

Evaluation

Feedback from the conference delegates was collected throughout the conference in two ways:

- Mentimeter: Collected feedback throughout the conference in a formative way, allowing delegates to comment on the best aspects from the conference, as well as any key improvements that needed to be made;
- Post-conference survey: A survey was emailed to all conference delegates immediately after the conference to gain their insights into the conference program, communication and logistics.

36% of conference delegates provided feedback throughout the conference.

Key Highlights

- Conference delegates rated the conference 9 out of 10.
- 99% of conference delegates surveyed said that they would recommend this conference to a colleague.
- 99% of conference delegates surveyed agreed that the conference was well organised.
- 100% of conference delegates surveyed felt that the conference organisers were helpful.
- When asked 'What words come to mind when you think of Equity in HE?', the responses included:



Most Beneficial Parts of the Conference

Key Note Speakers, Workshops and Presentations

The high quality of key note speakers, workshops and presentations was consistently identified by conference delegates throughout the conference. Delegates commented on the mix of domestic and international perspectives and the opportunity to link theory to practice throughout the conference. Delegates acknowledged that the conference program was rich and a good mix of key note presentations, parallel sessions and workshops. The opportunity for more workshops and opportunities for roundtable discussions would have further

enhanced the conference program. Comments from delegates were outlined below when sked about the most beneficial part of the conference:

"I found the keynotes to be high quality, discussing theory with respect to equity practice. The parallel sessions were also quite good. I leave with a huge reading list, deep learning, and an enriched network of colleagues" Conference Delegate, 2019.

"Excellent keynote speakers" Conference Delegate, 2019.

"Rich program, high quality, relevant and practice focused presentations" Conference Delegate, 2019.

"The international perspectives and the outstanding plenaries" Conference Delegate, 2019.

"Having many keynotes who were so inspiring was wonderful. Throughout the conference, there was never a sense of being rushed which was perfect" Conference Delegate, 2019.

"The collegial and positive atmosphere, the calibre of the presentations and speakers, I learnt something new and/or had a take-home something from each session" – Conference Delegate, 2019.

Networking and Making New Connections

Delegates identified that the general 'vibe' of the conference was very welcoming and encourage everyone to make new connections. Delegates saw it as an opportunity to share valuable experiences and that they were amongst colleagues who shared similar values. The introduction of the welcome for newcomers and international delegates was a new feature in the conference program for 2019.

"Connected with like-minded colleagues and other colleagues that could share valuable experiences" – Conference Delegate, 2019.

"The networking opportunities and the wealth of knowledge given. As a first time attendee the friendliness of everyone and their willingness to share" – Conference Delegate, 2019.

"The good feeling amongst attendees - it was lovely to be among people with similar values, generously sharing their practice and research" – Conference Delegate, 2019.

"Feel part of a movement and community of people working towards the same goals as me" – Conference Delegate, 2019.

Conference Venue

Delegates commented on the venue, catering, organization and atmosphere of the conference in a positive light. Overall the catering was well received and the delegates found the staff to be helpful and well organised. The transport to the conference venue was highly commended upon. Many delegates enjoyed the longer breaks between conference sessions and the distance to the breakout rooms, where a small number of delegates found this to be challenging. The following comments were provided by delegates:

"Decently catered and great campus to be out (helpful free shuttle between campus and hotel). Good, positive spirit" – Conference Delegate, 2019.

"The venue was nice and well equipped. Staff were helpful. Size of conference was good for interaction and energy" – Conference Delegate, 2019.

"Wollongong's free shuttle bus. Getting to and from conference very easy for people regardless of their accommodation" – Conference Delegate, 2019.

Key Improvements for Future Conferences

Visual Captioning

Conference delegates identified that the visual captioning for the conference was difficult to read. They stated that the captioning was often too low on the screen, was incorrect or overlapped the text on the presenter's slides. They suggested that a separate screen with visual captioning be used for future conferences.

Labelling of dietary requirements

The labelling of dietary requirements during the conference days, was not always clear to conference delegates. There was a large amount of quite complex dietary requirements, and although the catering company was briefed on these, individual labelling of full dietary requirements with the delegates names should be briefed in for future conferences.

Length and Type of Parallel Sessions

Showcase presentations were utilised as the format for the parallel sessions that were 30 minutes in length (20 minute presentation and 10 minutes for questions). Conference delegates suggested that having the option for longer sessions that were 40 minutes in length (25 minute presentations and 15 minutes for questions) would be useful. Also, having the option of roundtable discussions were suggested by conference delegates.

Link to UK for World Access to Higher Education Day

The link to the UK for World Access to Higher Education day (WAHED) proved to be challenging for the conference dinner. The time zones resulted in the link having to take place at 8pm Australian time (9am UK time), when the UK was starting their day. Whilst conference delegates, thought this to be an innovative approach, in practice it didn't work as well as hoped due to the nosiness in the conference dinner venue. For future WAHED links, it was suggested that a smaller panel session be convened from Australia to link in to the UK or that a pre-recorded session be undertaken.

Recommendations

- In 2019, a number of enhancements were made to the conference based on the feedback from the 2017 EPHEA Conference. It is recommended that these new inclusions continue for future conferences:
 - Early release of the conference program, which assisted in increasing numbers of conference delegates;
 - o Partnership with the Journal of Student Success which allowed for increased engagement of researchers and academic staff with the conference;
 - Welcome for newcomers and international delegates set the scene for networking and collaboration throughout the conference.
- An alternate model for World Access to Higher Education day (WAHED) be considered for future conferences (i.e. a smaller panel session be convened from Australia to link in to the UK or that a pre-recorded session be undertaken).
- Continue to grow the focus on the staff equity stream of the conference, through direct promotion of 'Call for Papers' to University Equity & Diversity staff facing units.
- Feedback from the EPHEA & NAEEA Executive Committee's sought about longer term conference collaborations, based on the strategic direction of each organization.
- Develop a strong conference brand and theme and lock in key note presenters early. Commence marketing of the conference early and maintain communications throughout the year.

Appendix A: List of Delegates

First Name	Last Name	Position	Organisation
Sarah	Abbott	Senior Manager, Diversity, Leadership and Inclusion	The University of Sydney
Marie	Abi Abdallah	Lecturer	UniSA College
Erin	Acton	Outreach Officer	University of Wollongong
Andrew	Addie	Science Equity, Diversity and Inclusion Project Officer	UNSW
Susan	Ainge	Student Support Manager	Queensland University of Technology
Lynley	Aldridge	UNSW ASPIRE	UNSW
Katrina	Alexander	Project Coordinator	Southern Cross University
Ren	Allan	Schools Outreach Officer	The University of Sydney
Kristen	Allen	Course Co-ordinator	University of Newcastle
Stephen	Allen	Lecturer	University of Newcastle
Pranit	Anand	Lecturer	Queensland University of Technology
Monika	Andersen	Admin & Support Officer	University of Queensland
Vivienne	Anderson	Senior Lecturer (Higher Education)	University of Otago
Lesley	Andrew	Course Coordinator Postgraduate Public Health	Edith Cowan University
Jade	Andrews	Regional Outreach and UOWx Project Officer	University of Wollongong
Elouise	Arch	Assistant Director, Equity Policy	Departmetn of Education

Shannon	Archer	Pathways Coordinator	University of Wollongong
Russell	Arduini	Assistant Manager	Murdoch Institute of Technology
Tamzen	Armer	Accreditation Training and Education Advisor	SAGE
Frank	Armstrong	Associate Lecturer	CQUniversity
Ramziya	Asanalishoeva	Equity Officer; Projects and Scholarships	Queensland University of Technology
Kylie	Austin	Senior Manager, Student Equity & Success	University of Wollongong
Samantha	Avitaia		University of Wollongong
Kimberley	Babic	Senior Project Officer	Western Sydney University
Sally	Baker	Lecturer	UNSW
Sophie	Baker	NECTAR Coordinator	The Australian National University
Simone	Balzer	Program Coordinator	Southern Cross University
Tom	Bambrick	STEM+X Coordinator	University of Wollongong
Maria	Barrett	Doctoral student	Queensland University of Technology
Bronwyn	Bateman	Unit Coordinator Access Programs	Murdoch University
Christine	Beker	Senior Lecturer	Otago Polytechnic
Anna	Bennett	Acting Director, English Language and Foundation Studies	University of Newcastle
Dawn	Bennett	Professor of Higher Education	Curtin University
Sian	Bennett	PhD Fellow , School of Education	Murdoch University
Snjezana	Bilic	Lecturer	UniSA College

Hannah	Birke	NECTAR Mentoring Senior Officer	The Australian National University
Melinda	Blackmore	Senior Project Officer	Western Sydney University
Marjorie	Blowers	Access & Diversity Officer	University of the Sunshine Coast
Eileen	Bodey	UoW College	University of Wollongong
Rick	Boffa	ELS manager	RMIT
Stephanie	Booth	Transition & Retention Coordinator	University of Wollongong
Shaye	Bourke	CU Program Co-ordinator	University of Newcastle
Teresa	Bourke	Campus Manager	University of Wollongong
Sonja	Braidner	Inclusion & Diversity Lead	Fire + Rescue NSW (FRNSW)
Karen	Brassington		Deakin University
Anne	Braund	Lecturer	CQUniversity
Michelle	Briede	Lecturer	Federation University Australia
Joanna	Brislane	Manager, Practice Systems	Our Watch
Zoe	Bristowe	Professional Practice Fellow	University of Otago
Andrea	Brown	Coordinator - Equity Outreach Program	RMIT
Kane	Brown	Teacher Contact	Wollongong Catholic Education Office
Kellie	Buckley- Walker	Lecturer	University of Wollongong
David	Bull		

Matt	Bunn	Research Fellow	University of Newcastle
Penny Jane	Burke	Director	University of Newcastle
Alex	Burkett		Commonwealth Department of Education
Siobhan	Campbell	Project Manager, Women in STEM	UNSW Science
Michael	Carden	GUPSA Support and Events Coordinator	Griffith University
Carol	Carter	Lecturer	University of Newcastle
Smoxi	Chen	Disability advisor	RMIT
Benjamin	Cherry-Smith	Student	University of the Sunshine Coast
Laura	Chien	Policy Officer	Department of Education
Jo	Chivers	Director	Australian Government Department of Education
Cecelia	Choi	LEAP Project Officer	Macquarie University
Paul	Chojenta	Lecturer	University of Newcastle
Rachel	Churchward	Administration assistant	University of Wollongong
Wayne	Clark	Aboriginal and Torres Strait Islander Project Officer	Western Sydney University
Samantha	Clarke	Lecturer	University of Sydney
Ryan	Collins	Equity Pathways Officer	Australian Catholic University
Tracie	Conroy	Director Equity and Diversity	UTS
Amy	Cord	Access and Pathways Officer	University of Wollongong

Julia	Coyle	Pro Vice-Chancellor (Students)	University of Wollongong
Peter	Crampton	Professor	University of Otago
Russell	Crank	Educational Designer	University of Southern Queensland
Nicole	Crawford	NCSEHE Equity Fellow	University of Tasmania
Karen	Crowe	Academic Quality Coordinator	UOW College
Kyarna	Cruise	Indigenous Student Support Specialist	University of Wollongong
Nicola	Cull	Manager Equity Pathways	Australian Catholic University
Wendy	Cusack	Equity Coordinator, Law Faculty	Queensland University of Technology
Janelle	Cuzen	Education Outreach Officer	University of Wollongong
Harper	Dalton-Earls	Student	Southern Cross University
Sharmaine	Danby	Widening Participation Senior Project Support Officer, First Foot Fwd	Western Sydney University
Selina	Darney	Children's University Co-ordinator	University of Newcastle
Naomi	Dashwood	Coordinator Tertiary Preparation Program	La Trobe University
Charmaine	Davis	Lecturer (Tertiary Preparation)	University of Southern Queensland
Hannah	Davis	EDI Officer	UNSW
Janine	Delahunty	Lecturer/Academic Developer	University of Wollongong
Lorraine	Denny	Manager, professional & Organisational Development	University of Wollongong
Narelle	Desmond	I Belong Program Officer	RMIT

Rhodora	Dizon	Lecturer	University of Wollongong
Danelle	Dobinson		
Mikaela	Dockrill	Student Transition & Retention Coordinator	University of Canberra
Cathy	Doe	Advisor Student and Community Partnership, Ngarara Willim	RMIT
Maria	Dorogi		University of Wollongong
Ash	Dowling	Student Access & Success Officer	The Australian National University
Mary	Dracup		Deakin University
Cathy	Drane	Research Assistant	National Centre for Student Equity in Higher Education
Victoria	Drury	Program Coordinator	Southern Cross University
Fiona	Duong	Schools Outreach Officer	Sydney University Widening Participation and Outreach
Kate	Duyvestyn	Director, Social Inclusion	Monash University
Rebecca	Eaton	Senior Manager, Transition and Success	La Trobe University
Saskia	Ebejer	Master of Teaching Coordinator	University of Wollongong
David	Eckstein	Researcher	National Centre for Student Equity in Higher Education
Riley	Edwards	Advisor Diversity and Inclusion	RMIT
Sarah	Ellis		UTS
Penny	Elsley	Widening Participation Officer ACU Canberra Campus	Australian Catholic University

Sherridan	Emery	Researcher	University of Tasmania
Jeni	Engel	Director of Indigenous Legal Education	UNSW
Jaimey	Facchin	Campus Manager - Batemans Bay	University of Wollongong
Sarah	Farrell	University Counsellor (BSW MCouns)	Murdoch University
Sam	Feeney	Professional Practice Fellow	University of Otago, New Zealand
Jamie	Fenech	Equity Pathways Officer	Australian Catholic University
Tristan	Fidler	Project Officer	The University of Western Australia
Jane	Finlay		Deakin University
Wendy	Firth	Transition & Retention Coordinator	University of Wollongong
Sandra	Fisher	Pathways Coordinator	Charles Sturt University
Kate	Flynn	Senior Equity Officer - Widening Participation	Queensland University of Technology
Ruby	Foletta	Asylum Seeker VET Coordinator	ASRC
Elicia	Ford	National Disability Coordination Officer	Centre for Disability Studies
Katrina	Fowler	Co-Researcher Pedagogical Friends Project	University of Newcastle
Matt	Franklin	Support Coordinator	La Trobe University
Leanne	Fray	Postdoctoral Fellow	University of Newcastle
Anthea	Fudge	Lecturer	UniSA College
David	Fulcher	Manager, Learning Analytics	University of Wollongong
Emily	Fuller	Live, Learn, Grow Program Facilitator	University of Newcastle

Rike	Gadow	AccessAbility and Employability Coordinator	ANU
Peter	Geerlings	Coordinator On Track	Murdoch University
Kelly	George		Deakin University
Kristi	Giselsson	Coordinator, Pathways Program	James Cook University
Rhyall	Gordon	Praxis Officer	University of Newcastle
Dani	Gow	Educational Partnerships Advisor	La Trobe University
Adam	Gowen	Future Student and Engagement Ambassador	University of Wollongong
Michelle	Gray	Associate Lecturer	CQUniversity
Alison	Green	Evaluation and Policy Officer	Queensland University of Technology
Claire	Green	Sessional, School of Tertiary Access	University of the Sunshine Coast
Jonathan	Green	Senior Lecturer (Tertiary Preparation)	University of Southern Queensland
Shay	Greig		University of Wollongong
Olivia	Groves	Project Manager, Research	University of Wollongong
Marc	Gunner	Head Teacher Administration	Warrawong High School
Maci	Hamdorf	Diversity & Inclusion Advisor	RMIT
Renee	Hamilton	Policy Director, Safety and Wellbeing	Universities Australia
Kylie	Hammond		
Jo	Hanley	Research Manager, ELFSC	University of Newcastle
Kate	Hansen	Teacher	University of Wollongong

Geraldine	Hardie	Lecturer/teacher	UOW College
Jake	Hardiman	Equity Pathways Officer	Australian Catholic University
Alana	Harries	Access Monash Programs Manager	Monash University
Travis	Harriman	Access Project Officer	Flinders University
Sarah	Hattam	Program Director	UniSA
Christalla	Havadjia	Senior Schools Outreach Officer	University of Sydney
Katy	Head	Manager Widening Participation and Outreach	The University of Sydney
Carol	Heijo		Department of Human Services
Adam	Hennessy	Coordinator Access	UAC
Melanie	Henry	Senior Advisory, Diversity & Equity	Curtin University
Liliana	Hernandez	Workplace Diversity Consultant	University of Queensland
Tamsin	Hinton-Smith	Senior Lecturer in Higher Education	University of Sussex
Amanda	Hobbs	Senior Partnerships Officer	Western Sydney University
Andrea	Hogg	Associate Lecturer	Central Queensland University
Joanne	Holcombe	Lecturer Foundation Mathematics	Charles Darwin University
Leanne	Holt	Pro Vice-Chancellor, Indigenous Strategy	Macquarie University
Sarah	Holt-Forster	Schools Outreach Assistant	The University of Sydney
Eunice	Hsu	Co-Researcher Pedogical Friends Project	University of Newcastle
Katharine	Huck	Equity Projects Officer	Edith Cowan University

Lesley	Hughes	Pro Vice-Chancellor (Research Integrity and Development) and Distinguished Professor of Biology	Macquarie University
Paula	Johnson	Lecturer, Pre-degree Programs	University of Tasmania
Heath	Jones	Lecturer	University of Newcastle
Trina	Jorre de St Jorre	Senior Lecturer, Student Achievement	Deakin University
Luka	Karalus	Student Hub Advisor	Auckland University of Technology
Anissa	Kean	Co-Researcher Pedagocial Friends Project	University of Newcastle
Melissa	Keenan	Equity Program Officer	RMIT
Alison	Kerr	Teacher	UOW College
Sally	Kift	Visiting Professorial Fellow	National Centre for Student Equity in Higher Education
Emma	Kill	Associate Lecturer, School of Tertiary Access	University of the Sunshine Coast
Derek	Kinchela	Student Services Manager	Nura Gili/UNSW
Sharron	King	Head of UniSA College	University of South Australia
Lizzie	Knight	Research	National Centre for Student Equity in Higher Education
Troy	Koglin	Science Teacher	Warilla High School
Melanie	Kovacs	Manager, Equity & Diversity	UNSW
Amita	Krautloher	Project Officer, Pathways	Charles Sturt University

Geetha	Krishnakumar	Senior Outreach and Project Officer	University of Canberra
Rochelle	Kudawoo	Aboriginal and Torres Strait Islander Liaison Advisor	Torrens University
Farhana	Laffernis	Diversity Project Officer	University of New South Wales
Sarah	Lambert		Deakin University
George	Lambrinidis	Program Leader Tertiary Enabling Program	Charles Darwin University
Jodi	Lammana	Research Assistant	University of Wollongong
Felix	Lanceley	UoW	University of Wollongong
Karen	Laverty	Outreach & Pathways Coordinator	University of Wollongong
Jimzeena	Le Cerf	Project Coordinator	Southern Cross University
Henry	Lee	Academic Program Manager	University of Wollongong
Sharlene	Leroy-Dyer	Program Convenor, Yapug	University of Newcastle
Stuart	Levy	Senior Lecturer, Enabling Pathways Coordinator	Federation University Australia
Joanne	Lincolne	Student Disability Officer & Academic Advisor, Student Success Centre	International College of Management, Sydney
Pauline	Loughland	Communications And Content Coordinator	Western Sydney University
Melissa	Lowe		Deakin University
Matt	Lumb	Associate Director	University of Newcastle
Lara	Maia-Pike	Widening Participation Officer	Queensland University of Technology
Gemma	Mann	Lecturer	CQUniversity

Michelle	Mansfield	Program Convenor	The University of Newcastle
Tierney	Marey		UNSW
Rebecca	Mason		
Annalise	Matthews	Equity Program Officer	RMIT
Merrin	McCracken		Deakin University
Jenny	McDougall	Senior Lecturer	CQUniversity
Bronwyn	McFarlane	Academic	CQUniversity
Mary	McGovern	Associate Lecturer	University of Southern Queensland
Elisa	McGowan	Manager, Student Equity	The University of Western Australia
Kierin	McIntosh	Outreach & Engagement Officer	University of Canberra
Cathy	McKay	Lecturer/tutor	UOW College
Julie	McKenzie	Senior Equity Officer	Queensland University of Technology
Rebecca	McKenzie	Administrative Officer	National Centre for Student Equity in Higher Education
Darlene	McLennan	NDCO	University of Tasmania
Samantha	McMahon	Academic Fellow (Education Foundation Studies)	The University of Sydney
Val	McMorran	Manager & Counsellor, Student Success Centre	International College of Management, Sydney
Valerie	McMorran	Manager & Counsellor, Student Success Centre	International College of Management, Sydney

Jacinta	McNamara	Academic support coordinator	UOW College
Terri	Mears	Project Officer, Disability Action Plan	University of Sydney
Jelena	Medan	Lecturer Enabling Programs	La Trobe University
Gill	Meek	Education Manager	ASRC
Helene	Micale	Projects and Scholarships Officer	Queensland University of Technology
Jim	Micsko	Manager, Widening Participation	Western Sydney University
Rosalie	Milne	Transition and Retention Coordinator	University of Wollongong
Geoffrey	Mitchell	Project Manager	Queensland Department of Education
Tom	Molyneux	Cultural Engagement Officer	Deakin University
Deb	Monteith	Unit Coordinator - Access Programs	Murdoch University
Lisa	Moody	Lecturer, Pathways Programs	James Cook University
Rhian	Morgan	Lecturer, Pathways Programs	James Cook University
Carolina	Morison	Widening Participation Planning Officer	Macquarie University
Tony	Morison	Lecturer	University of Newcastle
Cate	Morris	Project Officer	The University of Western Australia
Imke	Muegge	Admin/Projects	University of the Sunshine Coast
Tiffany	Muir	College Manager	UniSA College
Louise	Mullaney	Associate Lecturer	CQUniversity
Trish	Mundy	Associate Dean Education	University of Wollongong

Alfred	Mupenzi	Widening Participation Snr Project Support Officer, NEC	Western Sydney University
Dino	Murtic	Lecturer	UniSA College
Pek Foong	Ng	Lecturer	University of South Australia
Gabrielle	O'Brien	STEM Program Leader	Queensland University of Technology
Peter	O'Callaghan	Senior Evaluations Officer	Australian Catholic University
Carolyn	O'Dwyer	Senior Academic Coordinator	La Trobe University
Terrance	O'Neil	Director Student Equity	University of Auckland
Ryan	O'Neill	Lecturer	University of Newcastle
Sarah	O'Shea	Professor	University of Wollongong
Paul	Oldham	Lecturer	UniSA College
Susan	Oldham	Refugee & Asylum Seeker Project Coordinator	Swinburne University of Technology
Michele	Oshan	Team Leader	University of Newcastle
Rosie	Pahor	Student Support Officer	Queensland University of Technology
Sophie	Partridge	Senior Manager, Engagement Marketing	Western Sydney University
Sally	Patfield	Postdoctoral Fellow	University of Newcastle
Ilaisipa	Paumolevuka	Project Officer	University of Melbourne
Patrick	Peacock	Lecturer, Pathways Programs	James Cook University
Taylah	Pearce	Aboriginal Pathways and Engagement Coordinator	Macquarie University
Alicia	Pinning	Schools Engagement Marketing Project Officer	Western Sydney University

Hannah	Pipe	Indigenous Enabling Learning Advisor	University of Newcastle
Penelope	Pitcairn	Staff Accessibility Manager	The University of Sydney
Tim	Pitman	Researcher	National Centre for Student Equity in Higher Education
Louise	Pollard	Director, Division of Admissions and Student Services; Adjunct Fellow (NCSEHE)	University of Notre Dame Australia
Laurie	Poretti	Manager, Widening Participation	University of Canberra
Peter	Power	Lecturer	University of Newcastle
Ragni	Prasad	Lecturer	UOW College
Gayl	Purchase	Manager, Administration, Strategy & Partnerships	Western Sydney University
Lara	Rafferty	Assistant Director Student Diversity	RMIT
Maz	Rahman	Equity Projects Coordinator	Murdoch University
Ana	Rangi	Professional Practice Fellow	University of Otago
Kati	Regan	Educational Partnerships Advisor	La Trobe University
Bronwyn	Relf	Lecturer	University of Newcastle
Julie	Renwick	GM	UOW College
Kimberly	Reyes	Advisor Diversity & Inclusion	RMIT
Joana	Richter	Coordinator, Education Program & Partnerships	University of Sydney
Adam	Ridgeway	Student Success Advisor	Woolyungah Indigenous Centre

Jann	Roberts	Peer Learning Program Manager	UOW College
Sheena	Roberts	Project officer	University of Newcastle
Esther	Robertshawe	Digital Content and Communications Officer	The University of Sydney
Thomas	Roche	Director, SCU College	Southern Cross University
Amanda Kane	Rooks	Associate Lecturer	CQUniversity
Sheridan	Rope	Teaching Assistant	Auckland University of Technology
Nicole	Roser	Project Co-ordinator	University of Newcastle
Anneke	Rowe Courtemanche	Global Leadership Program Manager	Macquarie University
Kerry	Rutter	Head of School	University of the Sunshine Coast
Michelle	Sanders	Disability Advisor	UNSW
Veronica	Sanmarco	Manager, Student Access & Diversity	University of the Sunshine Coast
Flavia	Santamaria	Lecturer	CQUniversity
Snezana	Saravovska	Project Management Officer	Commonwealth Department of Education
Michael	Savvas	Senior Lecturer	Flinders University
Helen	Scobie	FOUNDATION STUDIES COUNSELLOR	University of Newcastle
Celia	Scott	Policy & Strategy Advisor (Respect Initiative)	University of Melbourne
Rikki	Scott	STEPS Student Support Officer	CQUniversity
Melanie	Seal Moradi	Equity Pathways Coordinator	Australian Catholic University

Karen	Seary	Associate Dean	CQUniversity
Tricia	Seifert	Associate Professor	Montana State University
Nicole	Shanahan	Manager, Ngarara Willim	RMIT
Natasha	Shaw	Manager, Diversity and Inclusion - Science and Engineering Faculty	Queensland University of Technology
Sara	Sheather	Senior Widening Participation Engagement Officer	Queensland University of Technology
Andrea	Simpson	Researcher	National Centre for Student Equity in Higher Education
Luby	Simson	Executive Officer, Pro Vice-Chancellor, University Experience	Australian National University
Sonal	Singh	Manager Widening Participation Planning	UTS
Jane	Skalicky	Director, Student Retention and Success	University of Tasmania
Judy	Skene	Independent Researcher	
Samantha	Skinner	Senior Project Officer	UNSW
Emily	Sloan	Academic Leadership Adviser	Monash Engineering
Vera	Smiljanic	Equity Project Officer	Swinburne University of Technology
Megan	Smith	Outreach Manager	University of Wollongong
Sarah	Smith	Learning Labs Coordinator	University of Wollongong
Stephanie	Smith	Deputy Director, Student and Academic Services	Swinburne University of Technology
Ciaran	Smyth	Widening Participation Project Officer, Fast Forward	Western Sydney University

Insimo	Sosefo	Student Services Manager	UOW College
Angela	Spears	Professional Practice Fellow	University of Otago
Nicholas	Steepe	Project Manager, Equity & Diversity	Charles Sturt University
Aidan	Stephenson	Coordinator Equity Pathways	Australian Catholic University
Samantha	Stiff	Outreach Officer (Regional)	University of Wollongong
Sarah	Stratton	Outreach and Pathways Officer	University of Wollongong
Karin	Strehlow	Lecturer	Murdoch University
Sophiaan	Subhan	Learning and Teaching Consultant (Curriculum)	Griffith University
Juliette	Subramaniam	Manager, Student Engagment & Retention	WSU The College
Suzi	Syme	College Director of Teaching and Learning	SCU College
Kristin	Taylor	Events Coordinator	The University of Sydney
Lauren	Taylor	Co-Researcher Pedogical Friends Project	University of Newcastle
Mary	Teague	Director Aim High	UNSW
Marcia	Teperman	Disability Liaison Advisor	Torrens University
James	Terry	Schools Outreach Coordinator	University of Wollongong
Teresa	Thai	Coordinator: Student Success	UniSA College
Jason	Thomas		Jason Thomas Events
Jayne	Thomas	Teacher	University of Wollongong
Liz	Thomas	RTO Manager	University of Wollongong

Liz	Thomas	Professor	Edge Hill University
Amy	Thompson	UOWx Coordinator	University of Wollongong
Mark	Thomson	Manager Disability Services	University of Auckland
Jenna	Thorn	Equity Sponsorship & Communications Coordinator	University of Wollongong
Kate	Tobin	Access Monash Programs Coordinator	Monash University
John	Tran	Widening Participation Planning Assistant	Macquarie University
Rae	Trewartha	Senior Lecturer	Unitec Institute of Technology
Sue	Trinidad	Director	National Centre for Student Equity in Higher Education
Holly	Tupper	UOWx & Student Leadership Programs Officer	University of Wollongong
Janet	Turley	Associate Lecturer	University of the Sunshine Coast
Kimberley	Twist	Equity Sponsorship & Communications Coordinator	University of Wollongong
Tamra	Ulpen	Lecturer	UniSA College
Kerry	Valentine	National Student Support Manager	Torrens University
Lyn	Vernon	Research Fellow: Aspirations & Pathways to University	National Centre for Student Equity in Higher Education
Emma	Wakeling	Widening Participation Officer	Australian Catholic University
Sarah	Walker	Manager, Student Experience and Career Development	The Australian National University
Margaret	Wallace	Associate Professor - LTC	University of Wollongong

Cathie	Walsh	Staff Equity Manager	University of Auckland
Victoria	Walters	Associate Lecturer	CQUniversity
Jessica	Watt	Educational Partnerships Advisor	La Trobe University
Sue	Webb	Professor	Monash University
Tanya	Weiler	Program Director	University of South Australia
Marguerite	Westacott	Associate Lecturer, School of Tertiary Access	University of the Sunshine Coast
Julie	Willans	SENIOR LECTURER	CQUniversity
Seraphine	Williams	TfÅkana Administrator	University of Auckland
Rhonda	Willingham	Careers	Dept Education: Lake Illawarra HS
Tania	Willis	Deputy Director Access Inclusion and Wellbeing	The Australian National University
Josephine	Wilson	Manager, Engagements and Partnerships	University of Sydney
Kate	Wilson	Head of Diversity and Inclusion	University of New South Wales
Natasha	Wilson	Lecturer	UniSA College
Caitlin	Wood	Outreach & Engagement Officer	The Australian National University
Denise	Wood	Pro Vice-Chancellor (Students)	University of the Sunshine Coast
Amy	Worth	Co-Research Pedogical Friends Project	University of Newcastle
Madeleine	Yewers	Women in STEMM student engagement program coordinator	RMIT
Nadine	Zacharias	Director, Student Engagement	Swinburne University of Technology

Appendix B: Social Media Impact Report



EPHEA & NAEEA Conference

Enabling Excellence through Equity

25 - 27 November 2019

Social Media Report

The Strategic Marketing and Communications Unit (SMCU) assisted the Outreach, Pathways & Co-curricular Team with social media posts and takeovers at the 2019 EPHEA and NAEEA conference hosted at the Innovation Campus between 25 November - 27 November 2019.

Social Media Activity included:

- 1 x Facebook post on UOW's Official Facebook page
- 2 x LinkedIn posts on UOW's Official LinkedIn account
- 3 x Tweets via UOW's Official Twitter

A listening stream was set up on SMCU's social listening platform, AgoraPulse. This enabled SMCU to capture all mentions and comments across social media and escalate accordingly. There were 216 mentions utilising the #EnablingEquity2019 hashtag via Twitter. The overall sentiment was extremely positive.

You can view a more detailed report on the social media activity below.

FACEBOOK



"I never thought I'd go to university. I deeply connected with my non-ATAR status as a reflection of my intelligence."

Ahead of World Access to Higher Education Day on 26 November, Jade Andrews' path to education highlights that high school doesn't always decide the rest of our lives.



STAND.UOW.EDU.AU

Why Jade Andrews was never going to university

Jade Andrews, from UOW Batemans Bay, thought her education would...

Date: 25 November 2019

Reach: 27,571

Reactions: 1,542

Post Clicks: 422

LINKEDIN



Ahead of the annual World Access to Higher Education Day on 26 November, Jade Andrews' path to education highlights that high school doesn't always decide the rest of our lives. https://uow.to/20MIlcT



Date: 25 November 2019 **Impressions:** 3,836

Reactions: 46 Post Clicks: 86



Hosted at UOW this week, the Enabling Excellence Through Equity conference has highlighted the outstanding work of enabling and equity practitioners across the sector, while recognising the rich knowledge, experience and skills that students from diverse backgrounds bring to our institutions. https://lnkd.in/e9GbC8q

UNIVERSITY OF WOLLONGONG AUSTRALIA...



Date: 27 November 2019 Impressions: 3,836

Reactions: 36 Post Clicks: 32

INSTAGRAM STORY





Date: 25 - 27 November 2019

Opens: 8,400

Views: 34,000

Average completion rate 73%

Average open Rate: 21%

TWITTER





UOW @UOW · Nov 25

Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. uow.to/35tfy5x #enablingequity2019 pic.twitter.com/iwljSEoSYR

View Tweet activity

Impressions: 6,632 Engagements: 72 Engagement rate: 1.1%



UOW @UOW · Nov 25

Ahead of World Access to Higher Education Day on 26 November, Jade Andrews' path to education highlights that high school doesn't always decide the rest of our lives uow.to/2QMIIcT #WAHED2019 pic.twitter.com/E6R9yv7Fax

View Tweet activity

Impressions: 1,778 Engagements: 10 Engagement rate: 0.7%



UOW @UOW · Nov 25

"At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life" – UOW Senior DVC Prof Joe Chicharo OM uow.to/35tfy5x #EnablingEquity2019 pic.twitter.com/eKaGpnu4tF

View Tweet activity

Impressions: 1,959 Engagements: 35 Engagement rate: 2.0%

University of Wollongong: Enabling Equity Conference 2019			
url	published	content_snippet	content
http://twitter.com/pranit_a/status /1198015789363630080	23/11/19 10:09	#enablingequity2019 organizing committee putting the final touches enablingequity.com @01naeea @TherealEPHEA @jasontevents @journalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! pic.twitter.com/r4CGSx9nNm	#enablingequity2019 organizing committee putting the final touches https://t.co/qZkYe2uFN4 @01naeea @TherealEPHEA @jasontevents @journalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! https://t.co/r4CGSx9nNm
http://twitter.com/iasontevents/st atus/1198019825081040896	23/11/19 10:25	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches enablingequity.com @01naeea @TherealEPHEA @jasontevents @journalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! pic.twitter.com/r4CGSx9nNm	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches https://t.co/qZkYe2uFN4 @01naeea @TherealEPHEA @jasontevents @journalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! https://t.co/r4CGSx9nNm
http://twitter.com/UniSTARSConf /status/1198020467002613760	23/11/19 10:28	Favourite tweet: #enablingequity2019 organizing committee putting the final touches enablingequity.com 01naeea TherealEPHEA jasontevents journalsuccess kyausti pranit_a UOW uowcollege QUT See you all tomorrow!! pic.twitter.com/EQRVJCuB1b å€" Dr Pranit Anand (pranit_a) Noveå€[Favourite tweet: #enablingequity2019 organizing committee putting the final touches https://t.co/TsrjMyaLz 01naeea TherealEPHEA jasontevents journalsuccess kyausti pranit_a UOW uowcollege QUT See you all tomorrow!! https://t.co/EQRVJCuB1b â€" Dr Pranit Anand (pranit_a) Noveå€;
http://twitter.com/journalsuccess/ status/1198025651707506688	23/11/19 10:49	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches enablingequity.com @01naeea @TherealEPHEA @jasontevents @joumalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!!	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches https://t.co/qZkYe2uFN4 @01naeea @TherealEPHEA @jasontevents @ournalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! https://t.co/r4CGSx9nNm
http://twitter.com/creaght/status/ 1198025803058966529	23/11/19 10:49	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches enablingequity.com @01naeea @TherealEPHEA @jasontevents @journalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! pic.twitter.com/r4CGSx9nNm	RT @pranit_a: #enablingequity2019 organizing committee putting the final touches https://t.co/qZkYe2uFN4 @01naeea @TherealEPHEA @jasontevents @ourmalsuccess @kyausti @pranit_a @UOW @uowcollege @QUT See you all tomorrow!! https://t.co/r4CGSx9nNm
http://twitter.com/TherealEPHEA /status/1198045471647784960	23/11/19 12:07	One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris enablingequity.com pic.twitter.com/3NH5RrH8Qp	One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt https://t.co/3NH5RrH8Qp
http://twitter.com/kyausti/status/ 1198071939610370048	23/11/19 13:53	RT @UniSTARSConf: Favourite tweet: #enablingequity2019 organizing committee putting the final touches enablingequity.com 01naeea TherealEPHEA jasontevents journalsuccess kyausti pranit_a UOW uowcollege QUT See you all tomorrow!! pic.twitter.com/EQRVJCuB1b å€" Dr Pranit Anand (pranit_a) Noveå€	RT @UniSTARSConf: Favourite tweet: #enablingequity2019 organizing committee putting the final touches https://t.co/TsrjMvyaLz 01naeea TherealEPHEA jasontevents journalsuccess kyausti pranit_a UOW uowcollege QUT See you all tomorrow!! https://t.co/EQRVJCuB1b â€" Dr Pranit Anand (pranit_a) Noveâ€;
http://twitter.com/pranit_a/status_/1198132834474418178	23/11/19 17:55	RT @CiaranSmyth: @KiftSally @UOW @NAEEA01 @pranit_a @TherealEPHEA @jasontevents @WorldAccessHE @journalsuccess @ProfLizThomas @NCSEHE @seos895 @dawnbennetttwit @LilleyHolt @shazza9900 @LTU_CHEEDR @UON_CEEHE @NLCrawfordTas Such an amazing line-up of presentations across the broad equity space!	RT @CiaranSmyth: @KiftSally @UOW @NAEEA01 @pranit_a @TherealEPHEA @jasontevents @WorldAccessHE @journalsuccess @ProfLizThomas @NCSEHE @seos895 @dawnbennetttwit @LilleyHolt @shazza9900 @LTU_CHEEDR @UON_CEEHE @NLCrawfordTas Such an amazing line-up of presentations across the broad equity space!
http://twitter.com/kyausti/status/ 1198333554398134272		RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt pic.twitter.com/3NH5RrH8Qp	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jomu9wunFt https://t.co/JNHSRrH8Qp
http://twitter.com/janined60/stat us/1198368165463384065		RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/lygmu9wunFt pic.twitter.com/3NH5RrH8Qp	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Canâ€" wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://lt.co/lgmu9wunFt https://lt.co/3NH5RrH8Qp
http://twitter.com/dawnbennetttw il/status/119837596317780787 2		RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can候t wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt pic.twitter.com/3NH5RrH8Qp	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt https://t.co/JNH5RrH8Qp
http://twitter.com/creaqht/status/ 1198379079289860098	24/11/19 10:13	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt pic.twitter.com/3NH5RrH8Op	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt https://t.co/3NH5RrH8Op
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			1
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http://twitter.com/pranit_a/status /1198445681062498304	24/11/19 14:38	#enablingequity2019 bags being packed see u all soon #welcome #reception @uow @QUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents pic.twitter.com/xtg122DZSQ	#enablingequity2019 bags being packed see u all soon #welcome #reception @uow @QUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents https://t.co/xtgT2ZDZSQ
http://twitter.com/KiftSally/status/ 1198464153930760193	24/11/19 15:51	RT @pranit_a: #enablingequity2019 bags being packed see u all soon #welcome #reception @uow @CUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents pic.twitter.com/xtgT2ZDZSQ	RT @pranit_a: #enablingequity2019 bags being packed see u all soon #welcome #reception @uow @QUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents https://t.co/xtg1727DZSQ
http://twitter.com/KiftSally/status/ 119846444503222770	24/11/19 15:52	And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProfLizThomas @dawnbennetttwit @seos895 @journalsuccess pic.twitter.com/anl_1speUa2	And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProfileThomas @dawnbennetttwit @seos895 @journalsuccess https://Lco/ant_1sPelua2
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http://twitter.com/jasontevents/st atus/1198474014965940224	24/11/19 16:30	RT @pranit_a: #enablingequity2019 bags being packed see u all soon #welcome #reception @uow @QUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents pic.twitter.com/xlgT2ZDZSQ	RT @pranit_a: #enablingequity2019 bags being packed see u all soon #welcome #reception @uow @QUT @uowcollege @01naeea @TherealEPHEA @kyausti @jasontevents https://t.co/xtg12ZDZSQ
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http://twitter.com/seos895/status /1198485905872306177	24/11/19 17:18	RT @KiftSally: #VExcited for Enabling Equity Conf next wk @UOW Sold Out!! Congrats @NAEEA01 @pranit_a @TherealEPHEA KylieAusten @jasontevents Big program showcasing who's who of Oz & NZ #EnablingEquity2019 Bonus @WorldAccessHE Day! #capabilitiesandcapitals great lead-in https://t.co/aHz1xMey5F pic.twitter.com/QJ83JOdwoz	RT @KiftSally: #VExcited for Enabling Equity Conf next wk @UOW Sold Out!! Congrats @NAEEA01 @pranit_a @TherealEPHEA KylieAusten @jasontevents Big program showcasing who's who of Oz & NZ #EnablingEquity2019 Bonus @WorldAccessHE Day! #capabilitiesandcapitals great lead-in https://t.co/aHz1xMey5F https://t.co/QJ83JOdwoz
http://twitter.com/seos895/status	044440 17 17	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion #uow #mangodaiquiris https://t.co/Jgmu9wunFt	RT @TherealEPHEA: One more sleep! EPHEA 2019 starts Sunday! Over 350 attendees, 9 new lifetime members, 4 days of knowledge sharing and collegiality, and some beach and cocktails! Can't wait! #enablingequity2019 #ephea #inclusion
/1198486053180461056 http://twitter.com/seos895/status /1198512048319025154		pic.twitter.com/3NH5RrH8Qp RT @TebejeM: with passionate equity researchers @UOW Thanks Sarah @seos895 and Janine for such a wonderfull symposium twitter.com/janined60/stat8€;	#uow #mangodaiquiris https://t.co/Jgmu9wunFt https://t.co/3NH5RrH8Qp RT @TebejeM: with passionate equity researchers @UOW Thanks Sarah @seos895 and Janine for such a wonderfull symposium https://t.co/KP26jsYe6d

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http://twitter.com/01naeea/statu s/1198529659509436418	24/11/19 20:11	RT @KiftSally: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @Profl.izThomas @dawnbennettwit @seos895 @journalsuccess pic.twitter.com/anL1sPeUa2	RT @KiftSally: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProftLizThomas @dawnbennetttwit @seos895 @journalsuccess https://t.co/anL1sPeUa2
http://twitter.com/pranit_a/status/1198545802899050497	24/11/19 21:16	#EnablingEquity2019 kicking off with welcome reception @01naeea @UOW @QUT pic.twitter.com/NVzcroubyl Light setting on the Welcome Reception for the #EnablingEquity conference. Looking forward to	#EnablingEquity2019 kicking off with welcome reception @01naeea @UOW @QUT https://t.co/NVzcroubyj
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http://twitter.com/pranit_a/status /1198554213162217472	24/11/19 21:49	RT @UniSTARSConf: Favourite tweet: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMattersTherealEPHEA NAEEA01 jasontevents pranit_a UOW kyausti ProfLizThomas dawnbennetttwit seos895 jourâ€[RT @UniSTARSConf: Favourite tweet: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMattersTherealEPHEA NAEEA01 jasontevents pranit_a UOW kyausti ProfLizThomas dawnbennetttwit seos895 jouráčť
https://www.facebook.com/phot o.php?fbid=101572731453643 00&set=a.442957794299&type =3	25/11/19	Today Farhana Laffernis and I both spoke in separate presentations at the Equity Practitioners in Higher Education Australasia / National Association of Enabling Educators of Australia biannual conference held at the University of Wollongong.	Today Farhana Laffernis and I both spoke in separate presentations at the Equity Practitioners in Higher Education Australasia / National Association of Enabling Educators of Australia biannual conference held at the University of Wollongong.
https://www.facebook.com/dapt ohighschool/posts/1136049416 578788	25/11/19	Year 11 Music students showcased their talents at the 'Enabling Excellence Through Equity' conference at UOW Innovation Campus today. They were fantastic ambassadors for our school and their performances were extremely well received by the 300-plus participants.	Year 11 Music students showcased their talents at the 'Enabling Excellence Through Equity' conference at UOW Innovation Campus today. They were fantastic ambassadors for our school and their performances were extremely well received by the 300-plus participants.
http://twitter.com/aiunswaspire/st atus/1198626509042462721	25/11/19 2:36	RT @KiftSally: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @Profl.izThomas @dawnbennettwit @seos895 @journalsuccess pic.twitter.com/anL1sPeUa2	RT @KiftSally: And just like that only 1 hour till #EnablingEquity2019 Sydney tried hard but Wollongong wins Let the #StudentSuccess conversations begin because #EquityMatters @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProftLizThomas @dawnbennetttwit @seos895 @journalsuccess https://l.co/anl_1sPeUa2
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http://twitter.com/KiftSally/status/ 1198723464292524032		And weâé™re off #EnablingEquity2019 Full house @UOW Jade Kennedy powerful Welcome to Country reminding us what really matters #jindaola We are on country! Thx for the promise of an amazing three days @pranit_a @kyausti @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/4SN06w4K8J	And we're off #EnablingEquity2019 Full house @UOW Jade Kennedy powerful Welcome to Country reminding us what really matters #jindaola We are on country! Thx for the promise of an amazing three days @pranit_a @kyausti @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/4SN06uwK8J
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http://twitter.com/KiftSally/status/ 1198724741504233472	25/11/19 9:07	#EnablingEquity2019 Now @UOW @JoeChicharo (mentioning it's a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/hsP4SEWJMH	#EnablingEquity2019 Now @UOW @JoeChicharo (mentioning it's a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/hsP4SEWJMH
http://twitter.com/LisaMoo13105 501/status/1198725414195093 504	25/11/19 9:09	In awe of one of the most inspiring "Welcome to Country†moments by Jade Kennedy at UoW. #EquityinHE #welcometocountry #therealEPHEA #naeea01 #EnablingEquity2019 pic.twitter.com/8U4XPA2nVV	In awe of one of the most inspiring "Welcome to Country†moments by Jade Kennedy at UoW. #EquityinHE #welcometocountry #therealEPHEA #naeea01 #EnablingEquity2019 https://t.co/8U4XPA2nVV
http://twitter.com/aiEdenvalley1/ status/1198725412651700224	25/11/19 9:09	RT @KiftSally: #EnablingEquity2019 Now @UOW @JoeChicharo (mentioning it's a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/hsP4SEWJMH	RT @KiftSally: #EnablingEquity2019 Now @UOW @JoeChicharo (mentioning it's a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/hsP4SEWJMH

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http://twitter.com/journalsuccess/ status/1198725810812645376	25/11/19 9:11	Wishing all the delegates and speakers attending the @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful and productive event looking forward to the Tweets #Equity #StudentSuccess enablingequity.com pic.twitter.com/DuYH6QctHs	Wishing all the delegates and speakers attending the @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful and productive event - looking forward to the Tweets #Equity #StudentSuccess https://t.co/SKjp46IVDc https://t.co/DuYH6QctHs
http://twitter.com/rebecca j eat on/status/11987272066057052 16	25/11/19 9:16	We are off and, away at the EPHEA & NAEEA conference. Senior DVC of University of Wollongong @JoeChicharo tells us that 'in Wollongong, we make it count'! Looking forward to it! #studentsuccess #equity #enabling #students	We are off and, away at the EPHEA & NAEEA conference. Senior DVC of University of Wollongong @JoeChicharo tells us that 'in Wollongong, we make it count'! Looking forward to it! #studentsuccess #equity #enabling #students #EPHEA
http://twitter.com/SonalSingh2/st atus/1198727924146302976	25/11/19 9:19	Listening to @pranit_a discuss the journey to higher education as a descendent of long life of slavery @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW pic.twitter.com/GbWEQkLJQu	Listening to @pranit_a discuss the journey to higher education as a descendent of long life of slavery @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW https://t.co/GbWEQkLJQu
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http://twitter.com/TriciaSeifert/sta tus/1198728750361300992		Started with the most amazing Welcome to Country from Jade Kennedy @UOW. No words can capture how I felt learning about this place, Illawarra, å€ where the mountains meet the sea.' Follow this back channel: #EnablingEquity2019	Started with the most amazing Welcome to Country from Jade Kennedy @UOW. No words can capture how I felt learning about this place, Illawarra, â€where the mountains meet the sea.' Follow this back channel: #EnablingEquity2019
http://twitter.com/shazza9900/st atus/1198742892694532096		RT @CiaranSmyth: @KiftSally @UOW @NAEEA01 @pranit_a @TherealEPHEA @jasontevents @WorldAccessHE @journalsuccess @ProfLizThomas @NCSEHE @seos895 @dawnbennetttwit @LilleyHolt @shazza9900 @LTU_CHEEDR @UON_CEEHE @NLCrawfordTas Such an amazing line-up of presentations across the broad equity space!	RT @CiaranSmyth: @KiftSally @UOW @NAEEA01 @pranit_a @TherealEPHEA @jasontevents @WorldAccessHE @journalsuccess @ProfLizThomas @NCSEHE @seos895 @dawmbennetttwit @LilleyHolt @shazza9900 @LTU_CHEEDR @UON_CEEHE @NLCrawfordTas Such an amazing line-up of presentations across the broad equity space!
http://twitter.com/shazza9900/st atus/1198743393750269953		RT @KiftSally: #VExcited for Enabling Equity Conf next wk @UOW Sold Out!! Congrats @NAEEA01 @pranit_a @TherealEPHEA KylieAusten @jasontevents Big program showcasing who's who of Oz & NZ #EnablingEquity2019 Bonus @WorldAccessHE Day! #capabilitiesandcapitals great lead-in https://t.co/aHz1x1kwSyFp ici.twitter.com/QJ83JOdwoz	RT @KiftSally: #VExcited for Enabling Equity Conf next wk @UOW Sold Out!! Congrats @NAEEA01 @pranit_a @TherealEPHEA KylieAusten @jasontevents Big program showcasing who's who of Oz & NZ #EnablingEquity2019 Bonus @WorldAccessHE Day! #capabilitiesandcapitals great lead-in https://t.co/aHz1xMey5F https://t.co/QJ83JOdwo
https://www.miragenews.com/int emational-conference-shines-a- light-on-equity-in-higher- education/	25/11/19 10:26	the University of Wollongong's (UOW) Innovation Campus. Professor Sarah O'Shea, based in UOW's November). Professor Joe Chicharo OM, Senior Deputy Vice-Chancellor at UOW, said the	Professor Sarah O'Shea to be recognised with lifetime achievement award during three-day event. Hundreds of experts from across the higher education landscape will meet in Wollongong this week with th
http://twitter.com/MirageNewsCo m/status/119874477800912896 0		International #Conference shines a light on equity in higher #Education miragenews.com/international-â€; #Aboriginal #Australia #Award #Fire #Impact #NSW #Professor #Research #School #Student #University #UniversityOfWollongong #UOW #Wollongong #World	International #Conference shines a light on equity in higher #Education https://t.co/4CdZ7/QCv85 #Aboriginal #Australia #Award #Fire #Impact #NSW #Professor #Research #School #Student #University #UniversityOfWollongong #UOW #Wollongong #World
https://www.nationaltribune.com. au/international-conference- shines-a-light-on-equity-in- higher-education/	25/11/19 10:27	the University of Wollongong's (UOW) Innovation Campus. Professor Sarah O'Shea, based in UOW's November). Professor Joe Chicharo OM, Senior Deputy Vice-Chancellor at UOW, said the	Professor Sarah O候Shea to be recognised with lifetime achievement award during three-day event Hundreds of experts from across the higher education landscape will meet in Wollongong this week with th
http://twitter.com/NCSEHE/statu s/1198746137965953024		RT @KiftSally: #EnablingEquity2019 Now @UOW @JoeChicharo (mentioning itâe ™s a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/hsP4SEWJMH	RT @KiftSally: #EnablingEquity2019 Now @UOW @JoeChicharo (mentioning it's a sellout conference) who is first in his family to go to uni There can be no finer mission in life than to support those less fortunate Some much #EquityMatters love in the room! @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/hsP4SEWJMH
http://twitter.com/seos895/status /1198752466906435584		RT @KiftSally: And we're off #EnablingEquity2019 Full house @UOW Jade Kennedy powerful Welcome to Country reminding us what really matters #jindaola We are on country! Thx for the promise of an amazing three days @pranit_a @kyausti @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/4SN06w4K8J	RT @KiftSally: And we're off #EnablingEquity2019 Full house @UOW Jade Kennedy powerful Welcome to Country reminding us what really matters #jindaola We are on country! Thx for the promise of an amazing three days @pranit_a @kyausti @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/4SN06uwK8J
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http://twitter.com/seos895/status//1198752688395055104		RT @journalsuccess: Wishing all the delegates and speakers attending the @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful and productive event - looking forward to the Tweets #Equity #StudentSuccess https://t.co/SKjp46IVDcpic.twitter.com/DuYH6QctHs	RT @journalsuccess: Wishing all the delegates and speakers attending the @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful and productive event - looking forward to the Tweets #Equity #StudentSuccess https://t.co/SKip46IVDc https://t.co/DuYH6QctHs

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		The @UOW University Preparation Program from a	
		student's perspective: Riley says "I benefited so much from the program I now have returned as a mentor in	The @UOW University Preparation Program from a student's perspective: Riley says "I
		the program after successfully transitioning into first year	benefited so much from the program I now have returned as a mentor in the program
http://twitter.com/NCSEHE/statu		university" #StudentVoice #EnablingEquity2019	after successfully transitioning into first year university" #StudentVoice
<u>s/1198765341238677509</u>	25/11/19 11:48	@TherealEPHEA pic.twitter.com/5DaWOrHIQK	#EnablingEquity2019 @TherealEPHEA https://t.co/5DaWOrHIQK
		RT @UOW: Hundreds of higher ed experts are in	
		Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that	
		students from diverse backgrounds bring to universities	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to
http://twitter.com/InkaSantala/st		and further education providers. https://t.co/e1boQMDSds #enablingequity2019	embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers.
atus/1198766057931993089	25/11/19 11:51	pic.twitter.com/iwljSEoSYR	https://t.co/e1boQMDSds #enablingequity2019 https://t.co/iwljSEoSYR
		RT @NCSEHE: The @UOW University Preparation	
		Program from a student's perspective: Riley says "I	
		benefited so much from the program I now have returned as a mentor in the program after successfully	RT @NCSEHE: The @UOW University Preparation Program from a student's
		transitioning into first year university" #StudentVoice	perspective: Riley says "I benefited so much from the program I now have returned as
http://twitter.com/VerityFirth/stat us/1198766183664668672	25/44/40 44:54	#EnablingEquity2019 @TherealEPHEA pic.twitter.com/5DaWOrHIQK	a mentor in the program after successfully transitioning into first year university"
<u>us/1198766183664668672</u>	25/11/19 11:51	pic.twitter.com/5DawOrHiQK	#StudentVoice #EnablingEquity2019 @TherealEPHEA https://t.co/5DaWOrHIQK
		Lovely seeing my colleagues today, sharing all of their	
http://twitter.com/kyausti/status/			Lovely seeing my colleagues today, sharing all of their work at UOW! Well done Shay,
1198771273347657729	25/11/19 12:11	#EnablingEquity2019 pic.twitter.com/KwClQKP20E	Jaimey, Saskia and Amy! #EnablingEquity2019 https://t.co/KwClQKP20E
		RT @UOW: Hundreds of higher ed experts are in	
		Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that	
		students from diverse backgrounds bring to universities	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to
http://twitter.com/StevenYWMa/s		and further education providers. https://t.co/e1boQMDSds #enablingequity2019	embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers.
tatus/1198774465871507456	25/11/19 12:24	pic.twitter.com/iwljSEoSYR	https://t.co/e1boQMDSds #enablingequity2019 https://t.co/iwljSEoSYR
		"At UOW, we are committed to ensuring students	
		from all backgrounds have the right to access an	
		outstanding education that will enable them to go far in life† â€" UOW Senior DVC Prof Joe Chicharo OM	"At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in lifeâ€
http://twitter.com/UOW/status/11		uow.to/35tfy5x #EnablingEquity2019	UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boQMVtC2
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		@KiftSally yes, Macquarie GLP students absolutely felt	
		this way. Today looking at how GLP can be more inclusive in our practice and how we can help students	@KiftSally yes, Macquarie GLP students absolutely felt this way. Today looking at
		from equity backgrounds get the most out of their	how GLP can be more inclusive in our practice and how we can help students from
http://twitter.com/GLP_MQ/statu s/1198799391450005506	25/11/19 14:03	program 🙌 #EnablingEquity2019 @UOW pic.twitter.com/TrqOlBxstS	equity backgrounds get the most out of their program ðŶ™Œ #EnablingEquity2019 @UOW https://t.co/TrqOlBxstS
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		RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich	
		knowledge, skills, experiences and cultures that	
http://twitter.com/thomasmolyne		students from diverse backgrounds bring to universities and further education providers.	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from
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20	25/11/19 14:05	pic.twitter.com/iwljSEoSYR	https://t.co/e1boQMDSds#enablingequity2019 https://t.co/iwljSEoSYR
		RT @journalsuccess: Wishing all the delegates and	
		speakers attending the @TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful	RT @journalsuccess: Wishing all the delegates and speakers attending the
		and productive event - looking forward to the Tweets	@TherealEPHEA @NAEEA01 #EnablingEquity2019 Conference @UOW a successful
http://twitter.com/Uni FiF/status/ 1198800859670269952	25/11/10 14:00	#Equity #StudentSuccess https://t.co/SKjp46IVDc pic.twitter.com/DuYH6QctHs	and productive event - looking forward to the Tweets #Equity #StudentSuccess https://t.co/SKjp46IVDc https://t.co/DuYH6QctHs
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		Country reminding us what really matters #jindaola We	RT @KiftSally: And we're off #EnablingEquity2019 Full house @UOW Jade
http://twitter.com/Uni FiF/status/		are on country! Thx for the promise of an amazing three days @pranit_a @kyausti @TherealEPHEA @NAEEA01	Kennedy powerful Welcome to Country reminding us what really matters #jindaola We are on country! Thx for the promise of an amazing three days @pranit a @kyausti
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		@ProfLizThomas @dawnbennetttwit @seos895 @journalsuccess 'Excellent Outcomes for all Students'	@KiftSally @TherealEPHEA @NAEEA01 @jasontevents @pranit a @UOW @kyausti
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		RT @UOW: "At UOW, we are committed to ensuring	
		students from all backgrounds have the right to access an outstanding education that will enable them to go far	RT @UOW: "At UOW, we are committed to ensuring students from all
		in life†– UOW Senior DVC Prof Joe Chicharo OM	backgrounds have the right to access an outstanding education that will enable them
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http://twitter.com/pranit_a/status /1198823426489585666	25/11/19 15:39	RT @JulietteSub: @KiftSally @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProfLizThomas @dawnbennetttwit @seos895 @journalsuccess 'Excellent Outcomes for all Students' Engaging with 'Commuter Students' #equity Great keynote! #WhatWorks @ProfLizThomas #EnablingEquity2019 @NAEEA01 @TherealEPHEA pic.twitter.com/76qKJU4Kga	RT @JulietteSub: @KiftSally @TherealEPHEA @NAEEA01 @jasontevents @pranit_a @UOW @kyausti @ProfLizThomas @dawnbennetttwit @seos895 @journalsuccess 'Excellent Outcomes for all Students' Engaging with 'Commuter Students' #equity Great keynote! #WhatWorks @ProfLizThomas #EnablingEquity2019 @NAEEA01 @TherealEPHEA https://t.co/76qKJU4Kga
http://twitter.com/seos895/status /1198827351146033153	25/11/19 15:54	RT @kyausti: Lovely seeing my colleagues today, sharing all of their work at UOWI Well done Shay, Jaimey, Saskia and Amy! #EnablingEquity2019 pic.twitter.com/KwCIQKP20E	RT @kyausti: Lovely seeing my colleagues today, sharing all of their work at UOW! Well done Shay, Jaimey, Saskia and Amy! #EnablingEquity2019 https://t.co/KwClQKP20E
http://twitter.com/NCSEHE/statu s/1198839459304767488	25/11/19 16:42	Preliminary findings on #HigherEd career advice for #LowSES students including Indigenous and regional/remote, a project commissioned by the NCSEHE. Great input from the group, sharing examples of effective #CareerAdvice. @seos895 and Kylie Austin #EnablingEquity2019 @UOW pic.twitter.com/eO1itGRvSE	Preliminary findings on #HigherEd career advice for #LowSES students including Indigenous and regional/remote, a project commissioned by the NCSEHE. Great input from the group, sharing examples of effective #CareerAdvice. @seos895 and Kylie Austin #EnablingEquity2019 @UOW https://t.co/eO1itGRvSE
http://twitter.com/NCSEHE/statu s/1198842034187956224	25/11/19 16:53	Transition from education to full-time work averages up to 5 years according to the Foundation for Young Australians 'The New Work Reality'. Traditional school to work pathways are no more. @seos895 and Kylie Austin on #CareersAdvice for #LowSES students. #EnablingEquity2019 @UOW pic.twitter.com/unLxrtTZhJ	Transition from education to full-time work averages up to 5 years according to the Foundation for Young Australians 'The New Work Reality'. Traditional school to work pathways are no more. @seos895 and Kylie Austin on #CareersAdvice for #LowSES students. #EnablingEquity2019 @UOW https://l.co/unLxrtTZhJ
http://twitter.com/KiftSally/status/ 1198843180965191685	25/11/19 16:57	Brilliant initiative here at @UOW#EnablingEquity2019 by conference organisers @kyausti @pranit_a Students from partner schools performing at every opportunity. Today at lunch @DaptoHigh #Fabulous pic.twitter.com/OYfJrVlwyv	Brilliant initiative here at @UOW #EnablingEquity2019 by conference organisers @kyausti @pranit_a Students from partner schools performing at every opportunity. Today at lunch @DaptoHigh #Fabulous https://t.co/OYfJrVIwyv
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http://twitter.com/illawarramerc/st atus/1198846344737251329	25/11/19 17:10	Conference shines light on higher education equity, UOW professor ift.tt/2XT3pEB	Conference shines light on higher education equity, UOW professor https://t.co/AkipCOqewL
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http://twitter.com/kyausti/status/ 1198856097697693700 http://twitter.com/uowsoc/status/ 1198860332841652224	25/11/19 17:49 25/11/19 18:05	RT @NCSEHE: Preliminary findings on #HigherEd career advice for #LowSES students including Indigenous and regional/remote, a project commissioned by the NCSEHE. Great input from the group, sharing examples of effective #CareerAdvice. @seos895 and Kylie Austin #EnablingEquity2019 @UOW pic.twitter.com/eO1ttGRVSE RT @illawarramerc: Conference shines light on higher education equity, UOW professor ift.tt/2XT3pEB	RT @NCSEHE: Preliminary findings on #HigherEd career advice for #LowSES students including Indigenous and regional/remote, a project commissioned by the NCSEHE. Great input from the group, sharing examples of effective #CareerAdvice. @seos895 and Kylie Austin #EnablingEquity2019 @UOW https://t.co/e01itGRvSE RT @illawarramerc: Conference shines light on higher education equity, UOW professor https://t.co/AkipCOqewL
http://lwitter.com/StevenYWMa/s tatus/1198867001726271488	25/11/19 18:32	RT @UOW: â&coAt UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in lifeâé âc UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boGMVtC2 #EnablingEquity2019 pic.twitter.com/eKaGpnu4tF	RT @UOW: "At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life†– UOW Senior DVC Prof Joe Chicharo OM https://t.co/e/boQMVtC2 #EnablingEquity2019 https://t.co/e/baGpnu4tF

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		career advice for #LowSES students including Indigenous and regional/remote, a project	
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		We're excited to share this new NCSEHE publication	
		with the world today!	
		Thank you to all 17 students who shared their personal	We're excited to share this new NCSEHE publication with the world today!
		stories, as well as the universities that supported them in	we re excited to share this new Noserie publication with the world today:
		overcoming barriers to #HigherEducation.	Thank you to all 17 students who shared their personal stories, as well as the universities that supported them in overcoming barriers to #HigherEducation.
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		Sarah Smith & Janelle Cuzen from @UOW sharing their	
http://twitter.com/kyausti/status/ 1199115194653270016	26/11/19 10:58	Learning Labs program and how they are building the social capital of the Illawarra #EnablingEquity2019 pic.twitter.com/rUXE8pr52i	Sarah Smith & Janelle Cuzen from @UOW sharing their Learning Labs program and how they are building the social capital of the Illawarra #EnablingEquity2019 https://t.co/rUXE8pr52i
http://twitter.com/TherealEPHEA/status/1199116859695460352	26/11/19 11:05	Congratulations Sarah - well deserved. Conference shines light on higher education equity, UOW professor illawarramercury.com.au/story/6510151/… via @illawarramerc @TherealEPHEA @UOW	Congratulations Sarah - well deserved. Conference shines light on higher education equity, UOW professor https://t.co/2tp52sDi8x via @illawarramerc @TherealEPHEA @UOW
http://twitter.com/janined60/stat us/1199116952200835073	26/11/19 11:05	Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow å ¦@TherealEPHEAâ © #EnablingEquity2019 pic.twitter.com/miVWeAbROj	Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow â ¦@TherealEPHEAâ ©#EnablingEquity2019 https://l.co/miVWeAbROj
http://twitter.com/lingtax/status/1 199118094284677120	26/11/19 11:10	RT @SarahLambertOz: UoW Learning labs (academic & creative school holiday enrichment programs) has grown year on year for 7 years, up by c1000 students from 2017 to 2018 by offering programs in all the school holidays and to regional schools. 35% of participants are LSES #EnablingEquity2019	RT @SarahLambertOz: UoW Learning labs (academic & creative school holiday enrichment programs) has grown year on year for 7 years, up by c1000 students from 2017 to 2018 by offering programs in all the school holidays and to regional schools. 35% of participants are LSES #EnablingEquity2019
http://twitter.com/KiftSally/status/ 1199118984777306112	26/11/19 11:13	@UOW David Fulcher & Margaret Wallace: Early alerts & student success at @UOW Really like the comprehensive attention: students, academics, professional/support 9 out of every 10 undergrads in a unit monitored by #LearningAnalytics support #EnablingEquity2019 @TherealEPHEA pic.twitter.com/C3MkdiwJ3o	@UOW David Fulcher & Margaret Wallace: Early alerts & student success at @UOW Really like the comprehensive attention: students, academics, professional/support 9 out of every 10 undergrads in a unit monitored by #LeamingAnalytics support #EnablingEquity2019 @TherealEPHEA https://t.co/C3MkdwJ3o
http://twitter.com/KiftSally/status/ 1199120757076291584		@UOW Fulcher & Wallace #LearningAnalytics since 2014: mature w 9/10 commencing students in units get this support Comprehensive reports & action -students of interest report -FYI/ light touch outreach -stronger call to arms by email (rarely read), so SMS also #EnablingEquity2019 pic.twitter.com/6oIFIsqq0f	@UOW Fulcher & Wallace #LeamingAnalytics since 2014: mature w 9/10 commencing students in units get this support Comprehensive reports & action - students of interest report -FYI/ light touch outreach -stronger call to arms by email (rarely read), so SMS also #EnablingEquity2019 https://t.co/6oIFJsqq0f
http://twitter.com/KiftSally/status/ 1199123891488083969	26/11/19 11:33	@UoW Fulcher & Wallace: careful approach to #LeamingAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 20NCSEHE pic.twitter.com/pfHUdG1THo	@UoW Fulcher & Wallace: careful approach to #LearningAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 2014-2019 #EnablingEquity2019 @journalsuccess @NCSEHE https://lc.co/pfHUdG1THo
http://twitter.com/patrickhpeacoc k/status/119912567448668160		David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea pic.twitter.com/J4S2451Yhg	David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea https://t.co/J4S2451Yhg
http://twitter.com/01naeea/statu s/1199127803175682048		RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LeamingAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea pic.twitter.com/J4S2451Yhg	RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea https://t.co/J4S2451Yhg
http://twitter.com/UniSTARSConf /status/1199133720411852800	26/11/19 12:12	Favourite tweet: Congratulations Sarah - well deserved. Conference shines light on higher education equity, UOW professor illawarramercury.com.au/story/6510151/å€; via illawarramerc TherealEPHEA UOW å€" EPHEA (TherealEPHEA) November 26, 2019 #unistars	Favourite tweet: Congratulations Sarah - well deserved. Conference shines light on higher education equity, UOW professor https://t.co/V4TJ7UpjWc via illawarramerc TherealEPHEA UOW ác" EPHEA (TherealEPHEA) November 26, 2019 #unistars
http://twitter.com/kyausti/status/		@UOW候s HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @Dr\$JHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! pic.twitter.com/QxZ8GqwAVm	@UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @0r5JHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! https://t.co/0x28GqwAWm
http://twitter.com/NCSEHE/statu s/1199134523595714560		RT @KiftSally: @UoW Fulcher & Wallace: careful approach to #LearningAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 2014-2019 #EnablingEquity2019 @journalsuccess @NCSEHE pic.twitter.com/pfHUdG1THo	RT @KiftSally: @UoW Fulcher & Wallace: careful approach to #LearningAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 2014-2019 #EnablingEquity2019 @journalsuccess @NCSEHE https://t.co/pfHUdG1THO
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http://twitter.com/melkjohnston/s tatus/1199136644676210689	26/11/19 12:23	Loving @UOW approach to equity evaluation using principles rather than overly prescribed approach #enablingequity2019	Loving @UOW approach to equity evaluation using principles rather than overly prescribed approach #enablingequity2019
http://twitter.com/jskene2/status/ 1199140889873903616	26/11/19 12:40	Valuable principles to support evaluation from UOW team #EnablingEquity2019 pic.twitter.com/b20Q4gn1ds	Valuable principles to support evaluation from UOW team #EnablingEquity2019 https://t.co/b20Q4gn1ds

http://twitter.com/wendy_firth/sta_tus/1199142079521099776 http://twitter.com/aiEdenvalley1/_status/1199146411008372737	26/11/19 12:45 26/11/19 13:02	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrSJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! pic.twitter.com/QxZ8CqwAVm RT @jskene2: Valuable principles to support evaluation from UOW team #EnablingEquity2019 pic.twitter.com/b20Q4gn1ds	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrSJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! https://t.co/QxZ8GqwAWm RT @jskene2: Valuable principles to support evaluation from UOW team #EnablingEquity2019 https://t.co/b20Q4gn1ds
http://twitter.com/uowsoc/status/ 1199151127394013184	26/11/19 13:21	Prof Sarah O'Shea from the @uowsoc School of Education is to be recognised this week at the Enabling Excellence Through Equity Conference, with a lifetime achievement award for her research on educational access and equity. 42i, bit.ly/IOWSOC261119 @seos895 #uow pic.twitter.com/mkUtNgf9Gz	Prof Sarah O'Shea from the @uowsoc School of Education is to be recognised this week at the Enabling Excellence Through Equity Conference, with a lifetime achievement award for her research on educational access and equity. åžįi, https://t.co/u02vLUCYyl @seos895 #uow https://t.co/mkUtNgf9Gz
http://twitter.com/sandyosullivan/ status/1199153097781567488	26/11/19 13:29	RT @KiftSally: @Macquarie @LilleyHolt References @uniaus Indigenous Strategy & Progess Report Looking for more substantial outcomes & progress Big issues here for the sector to think about #EnablingEquity2019 @TherealEPHEA @UOW @NAEEA01 @journalsuccess @NCSEHE @sandyosullivan @BronFredericks pic.twitter.com/E980QsnVsB	RT @KiftSally: @Macquarie @LilleyHolt References @uniaus Indigenous Strategy & Progess Report Looking for more substantial outcomes & progress Big issues here for the sector to think about #EnablingEquity2019 @TherealEPHEA @UOW @NAEEA01 @Journalsuccess @NCSEHE @sandyosullivan @BronFredericks https://t.co/E980OsnVsB
http://twitter.com/NCSEHE/statu s/1199156772574859264	26/11/19 13:43	Creating a â€'bespoke' and holistic evaluation framework for student equity programs. Wendy Firth, Kellie Buckley-Walker and @seos895 outline @UOW's Evaluation Framework structure and key principles. #EnablingEquity2019 pic.twitter.com/aL7edaCXZG	Creating a †bespoke†™ and holistic evaluation framework for student equity programs. Wendy Firth, Kellie Buckley-Walker and @seos895 outline @UOWs Evaluation Framework structure and key principles. #EnablingEquity2019 https://t.co/al.7edaCXZG
http://twitter.com/NCSEHE/statu s/1199164090838470656 http://twitter.com/LVlynette/statu	26/11/19 14:12	RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea pic.twitter.com/J424511Yhg mT @jskene2: Valuable principles to support evaluation from UOW team #EnablingEquity2019	RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea https://t.co/J4S2451Yhg
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http://twitter.com/LVlynette/statu s/1199169542796132352	26/11/19 14:34	RT @KiftSally: Brilliant initiative here at @UOW #EnablingEquity2019 by conference organisers @kyausti @pranit_a Students from partner schools performing at every opportunity. Today at lunch @DaptoHigh #Fabulous pic.twitter.com/OYfJrVIwyv	RT @KiftSally: Brilliant initiative here at @UOW #EnablingEquity2019 by conference organisers @kyausti @pranit_a Students from partner schools performing at every opportunity. Today at lunch @DaptoHigh #Fabulous https://t.co/OYfJrVIwyv
http://twitter.com/KiftSally/status/ 1199191214592909312	26/11/19 16:00	Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€*Uni doesnå€*™ happen in a bubble when youå€*™ re Indigenouså€*™ @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/4K9jw1QdLp	Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€'Uni doesnå€'™t happen in a bubble when youâ€'™re Indigenous&€'™ @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/4K9 w1OdLp
http://twitter.com/pranit_a/status /1199191701278998528	26/11/19 16:02	RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€'Uni doesnå€'™t happen in a bubble when youå€'™e Indigenouså€'™ @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/4K9jw1QdLp	RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€'Uni doesn候t happen in a bubble when you候re Indigenous候 @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/4K9jw1QdLp
http://twitter.com/KiftSallv/status/ 1199192676018479104	26/11/19 16:06	Kyama: â€1 found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @JOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE pic.twitter.com/2PGIE128LS	Kyama: â€T found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE https://t.co/2PGIE128LS
http://twitter.com/wendy_firth/sta tus/1199194126190669824	26/11/19 16:12	Thanks Keith Brandy for sharing your experience as a proud Aboriginal man and mature aged student at UOW #EnablingEquity2019 #EnablingExcellence2019	Thanks Keith Brandy for sharing your experience as a proud Aboriginal man and mature aged student at UOW #EnablingEquity2019 #EnablingExcellence2019
http://twitter.com/KiftSally/status/ 1199194409088106497	26/11/19 16:13	Keith: å€ As a mature age Indigenous student I thought I would last 3 mths. I候m now two subjects off completing my degree. Education is my life now. I候m not leaving.候 #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	Keith: 倯As a mature age Indigenous student I thought I would last 3 mths. I候m now two subjects off completing my degree. Education is my life now. I候m not leaving.候 #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/01naeea/statu s/1199194711015116802	26/11/19 16:14	RT @KiftSally: Keith: †As a mature age Indigenous student I thought I would last 3 mths. I†™m now two subjects off completing my degree. Education is my ife now. I†™m not leaving.†™ #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ ⁻ mm now two subjects off completing my degree. Education is my life now. Iâ€ ⁻ mm not leaving.â€ ⁻ m #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg

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http://twitter.com/SonalSingh2/st atus/1199194876690063360	26/11/19 16: <u>15</u>	RT @KiftSally: Keith: †As a mature age Indigenous student I thought I would last 3 mths. Iå€ ™m now two subjects off completing my degree. Education is my life now. Iå€ ™m not leaving.å€ ™ #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ [™] m now two subjects off completing my degree. Education is my life now. Iâ€ [™] m not leaving.â€ [™] #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/wendy_firth/sta_ tus/1199195146996183040	26/11/19 16:16	RT @KiftSally: Keith:  As a mature age Indigenous student I thought I would last 3 mths. I候m now two subjects off completing my degree. Education is my life now. I候m not leaving.候 #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ ⁻ mm now two subjects off completing my degree. Education is my life now. Iâ€ ⁻ m not leaving.â€ ⁻ m #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/wendy_firth/sta tus/1199195286154833920	26/11/19 16:16	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 pic.twitter.com/la2JfymaS7	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 https://t.co/la2JTymaS7
http://twitter.com/KiftSally/status/ 1199195858756964352		#Woolyungah @UOW Director Woolyungah Indigenous Centre, Jaymee Beveridge: see Indigenous students coming in very disconnected w no sense of belonging. It is alarming. #SecondStolenGeneration #EnablingEquity2019 @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/9ccZKbt8Pd	
http://twitter.com/mitchparsell/sta tus/1199196100940316672		RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ ^{-™} m now two subjects off completing my degree. Education is my life now. Iâ€ ^{-™} m not leaving.â€ ^{-™} #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ ^{-™} m now two subjects off completing my degree. Education is my life now. Iâ€ ^{-™} m not leaving.â€ ^{-™} #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/pranit_a/status /1199196296843677696	26/11/19 16:20	Hot news: #EnablingEquity2019 trending top 36 in Oz Twitter @01naeea @NCSEHE @KiftSally @TherealEPHEA @UOW @QUT @journalsuccess	Hot news: #EnablingEquity2019 trending top 36 in Oz Twitter @01naeea @NCSEHE @KiftSally @TherealEPHEA @UOW @QUT @journalsuccess
http://twitter.com/pranit_a/status_/1199196335397691393	26/11/19 16:21	RT @KiftSally: #Woolyungah @UOW Director Woolyungah Indigenous Centre, Jaymee Beveridge: see Indigenous students coming in very disconnected w no sense of belonging. It is alarming. #SecondStolenGeneration #EnablingEquity2019 @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/9ccZKbt8Pd	RT @KiftSally: #Woolyungah @UOW Director Woolyungah Indigenous Centre, Jaymee Beveridge: see Indigenous students coming in very disconnected w no sense of belonging. It is alarming. #SecondStolenGeneration #EnablingEquity2019 @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/9ccZKbt8Pd
http://twitter.com/KiftSally/status/ 1199199214091132928	26/11/19 16:32	@UOW #Woolyungah Indigenous Centre Director Jaymee Beveridge: education is the key to unlocking the shackles of poverty and surviving tragedy #EnablingEquity2019 Panel on Experiences of Indigenous Students & Staff in HE @TherealEPHEA @NCSEHE @NAEEA01 pic.twitter.com/PMOfINRy90	@UOW #Woolyungah Indigenous Centre Director Jaymee Beveridge: education is the key to unlocking the shackles of poverty and surviving tragedy #EnablingEquity2019 Panel on Experiences of Indigenous Students & Staff in HE @TherealEPHEA @NCSEHE @NAEEA01 https://t.co/PMOfINRy90
http://twitter.com/NCSEHE/statu s/1199199271079170048	26/11/19 16:32	RT @KiftSally: @UOW #Woolyungah Indigenous Centre Director Jaymee Beveridge: education is the key to unlocking the shackles of poverty and surviving tragedy #EnablingEquity2019 Panel on Experiences of Indigenous Students & Staff in HE @TherealEPHEA @NCSEHE @NAEEA01 pic.twitter.com/PMOfINRy90	RT @KiftSally: @UOW #Woolyungah Indigenous Centre Director Jaymee Beveridge: education is the key to unlocking the shackles of poverty and surviving tragedy #EnablingEquity2019 Panel on Experiences of Indigenous Students & Staff in HE @TherealEPHEA @NCSEHE @NAEEA01 https://t.co/PMOfINRy90
http://twitter.com/NCSEHE/statu s/1199199376591077376	26/11/19 16:33	RT @KiftSally: #Woolyungah @UOW Director Woolyungah Indigenous Centre, Jaymee Beveridge: see Indigenous students coming in very disconnected w no sense of belonging. It is alarming. #SecondStolenGeneration #EnablingEquity2019 @TherealEPHEA @NAEEA01 @NCSEHE pic.twitter.com/9ccZKbt8Pd	RT @KiftSally: #Woolyungah @UOW Director Woolyungah Indigenous Centre, Jaymee Beveridge: see Indigenous students coming in very disconnected w no sense of belonging. It is alarming. #SecondStolenGeneration #EnablingEquity2019 @TherealEPHEA @NAEEA01 @NCSEHE https://t.co/9ccZKbt8Pd
http://twitter.com/NCSEHE/statu s/1199199400884613120	26/11/19 16:33	RT @KiftSally: Keith: â€"As a mature age Indigenous student I thought I would last 3 mths. I'm now two subjects off completing my degree. Education is my life now. I'm not leaving.' #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith:  As a mature age Indigenous student I thought I would last 3 mths. I'm now two subjects off completing my degree. Education is my life now. I〙m not leaving.3€™ #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/NCSEHE/statu s/1199199424527749121	26/11/19 16:33	RT @KiftSally: Kyama: â€T found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE pic.twitter.com/2PGIE128LS	RT @KiftSally: Kyama: â€T found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE https://lt.co/2PGIE128LS
http://twitter.com/NCSEHE/statu s/1199199442416455680		RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah â€'Uni doesn't happen in a bubble when you候re Indigenous候 @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/4K9jw1QdLp	RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€'Uni doesnå€'™t happen in a bubble when youâ€'™e Indigenousâ€'™ @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/4K9jw1QdLp

http://twitter.com/KiftSallv/status/ 1199199937822519296	26/11/19 16:35	Adam: I didn't have people who would follow through for me. This is why what we do at @UOW #Woolyungah Indigenous Centre is so important. We create the cultural safety to learn #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/NA5gWKIPas	Adam: I didn't have people who would follow through for me. This is why what we do at @UOW #Woolyungah Indigenous Centre is so important. We create the cultural safety to learn #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/NA5gWKIPas
http://twitter.com/NCSEHE/statu s/1199200488920502273	26/11/19 16:37	RT @KiftSally: Adam: I didn't have people who would follow through for me. This is why what we do at @UOW #Woolyungah Indigenous Centre is so important. We create the cultural safety to learn #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/NA5gWKIPas	RT @KiftSally: Adam: I didn't have people who would follow through for me. This is why what we do at @UOW #Woolyungah Indigenous Centre is so important. We create the cultural safety to learn #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/NA5gWKIPas
http://twitter.com/KristiGiselsson/ status/1199205417479331840	26/11/19 16:57	RT @LisaMoo13105501: In awe of one of the most inspiring &@Welcome to Country& moments by Jade Kennedy at UoW. #EquityinHE #welcometocountry #therealEPHEA #naeea01 #EnablingEquity2019 pic.twitter.com/8U4XPA2nVV	RT @LisaMoo13105501: In awe of one of the most inspiring "Welcome to Countryå€ moments by Jade Kennedy at UoW. #EquityinHE #welcometocountry #therealEPHEA #naeea01 #EnablingEquity2019 https://t.co/8U4XPA2nVV
http://twitter.com/KiftSally/status/ 1199216220882391040	26/11/19 17:40	The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELLous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasontevents @UOW pic.twitter.com/aBxqIHN6Ni	The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELlous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasontevents @UOW https://t.co/aBxqIHN6Ni
http://twitter.com/seos895/status /1199219108434206720	26/11/19 17:51	RT @uowsoc: Prof Sarah O'Shea from the @uowsoc School of Education is to be recognised this week at the Enabling Excellence Through Equity Conference, with a lifetime achievement award for her research on educational access and equity. 32 jī, https://t.co/u02vt_UCyyl @seos895 #uow pic.twitter.com/mkUtNgf9Gz	RT @uowsoc: Prof Sarah O'Shea from the @uowsoc School of Education is to be recognised this week at the Enabling Excellence Through Equity Conference, with a lifetime achievement award for her research on educational access and equity. åžįį, https://t.co/u02vLUCYyl @seos895 #uow https://t.co/mkUtNgf9Gz
http://twitter.com/seos895/status /1199219216148090880	26/11/19 17:51	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 pic.twitter.com/la2JTymaS7	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 https://t.co/la2JTymaS7
http://twitter.com/seos895/status /1199219855863345152	26/11/19 17:54	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrSJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! pic.twitter.com/QxZ8GqwAWm	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrSJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! https://t.co/QxZ8GqwAWm
http://twitter.com/journalsuccess/ status/1199223315556007936	26/11/19 18:08	RT @pranit_a: Hot news: #EnablingEquity2019 trending top 36 in Oz Twitter @01naeea @NCSEHE @kfiSally @TherealEPHEA @UOW @QUT @journalsuccess	RT @pranit_a: Hot news: #EnablingEquity2019 trending top 36 in Oz Twitter @01naeea @NCSEHE @KiftSally @TherealEPHEA @UOW @QUT @joumalsuccess
http://twitter.com/seos895/status/1199263776601600000	26/11/19 20:49	RT @janined60: Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow å @TherealEPHEAA @#EnablingEquity2019 pic.twitter.com/miVWeAbROj	RT @janined60: Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow â ¦@TherealEPHEAâ © #EnablingEquity2019 https://t.co/miVWeAbROj
http://twitter.com/wendy_firth/sta tus/1199270707051413507	26/11/19 21:16	RT @KiftSally: The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELlous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasoruevents @UOW pic.twitter.com/aBxqIHN6Ni RT @melkjohnston: Loving @UOW approach to equity	RT @KiftSally: The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELlous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasontevents @UOW https://t.co/aBxqIHN6Ni
http://twitter.com/seos895/status /1199290697997635585	26/11/19 22:35	evaluation using principles rather than overly prescribed approach #enablingequity2019	RT @melkjohnston: Loving @UOW approach to equity evaluation using principles rather than overly prescribed approach #enablingequity2019
http://twitter.com/janined60/stat us/1199293241851428864	26/11/19 22:46	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 pic.twitter.com/la2JTymaS7	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 https://t.co/la2JTymaS7
http://twitter.com/pranit_a/status_/1199303186181279745	26/11/19 23:25	#enablingequity2019 16th most trending # in oz @01naeea @TherealEPHEA @jasontevents @UOW @QUT @KiftSally @journalsuccess @kyausti pic.twitter.com/HX5EITv0W2	#enablingequity2019 16th most trending # in oz @01naeea @TherealEPHEA @jasontevents @UOW @QUT @KiftSally @journalsuccess @kyausti https://t.co/HX5EITv0W2
http://twitter.com/pranit_a/status_/1199303551807213570	26/11/19 23:27	RT @KiftSally: Kyama: â€T found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE pic.twitter.com/2PGIE128LS	RT @KiftSally: Kyama: å€T found a passion for being Aboriginal - our people deserve a chance at life候 #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE https://t.co/2PGIE128LS
http://twitter.com/pranit_a/status /1199304002833240064	26/11/19 23:28	RT @KiftSally: Keith:  As a mature age Indigenous student I thought I would last 3 mths. I'm now two subjects off completing my degree. Education is my life now. I'm not leaving.〙 #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: †As a mature age Indigenous student I thought I would last 3 mths. I†m now two subjects off completing my degree. Education is my life now. I†m not leaving. †HEnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg

http://twitter.com/pranit_a/status /1199304097964257281	26/11/19 23:29	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 pic.twitter.com/la2JTymaS7	RT @KiftSally: I might be biased but my favourite #EnablingEquity2019 slide Equity Warriors & Guardians: @kyausti & @seos895 @pranit_a should be there too And so many others obvs Your welcome @UOW @NCSEHE @TherealEPHEA @copacathy @NAEEA01 @journalsuccess @janined60 https://t.co/la2JTymaS7
http://twitter.com/pranit_a/status /1199305494193553410	26/11/19 23:34	@TherealEPHEA @UOW @NEONHE #EnablingEquity2019	@TherealEPHEA @UOW @NEONHE #EnablingEquity2019
https://www.facebook.com/Warr awongHighSchool/posts/25128 27875431621 https://www.facebook.com/UOW		Today, some of our Year 9 STEM students travelled to the UOW Innovation Campus at North Wollongong with Master Physicist Mr Gunner and former WHS teacher Mr Troy Koglin. Together with Tom Bambrick from UOW, they presented at the 2019 Enabling Excellence through Equity Conference A huge congratulations to our fearless Senior Manager, Kylie Austin, on being named the new President of	Today, some of our Year 9 STEM students travelled to the UOW Innovation Campus at North Wollongong with Master Physicist Mr Gunner and former WHS teacher Mr Troy Koglin. Together with Tom Bambrick from UOW, they presented at the 2019 Enabling Excellence through Equity Conference A huge congratulations to our fearless Senior Manager, Kylie Austin, on being named the
OandP/posts/25521789948277 97	27/11/19	EPHEA! Exciting times ahead for the Australasian equity space #enablingequity2019 #EPHEA	new President of EPHEA! Exciting times ahead for the Australasian equity space #enablingequity2019 #EPHEA
https://www.facebook.com/findin gmv/future/photos/a.101513719 92466111/1015802558381111 1/7tvpe=3&theater	27/11/19	"Research on the post-school participation of young people from equity groups has shown that in-school career advice and guidance along with positive student-teacher relations were more conducive to subsequent university enrolment amongst young people from low socio-economic backgrounds, than positive school experiences alone." #enablingequity2019 Read more in the latest myfuture Insight paper: http://ow.ly/2eyy30pW3JE	"Research on the post-school participation of young people from equity groups has shown that in-school career advice and guidance along with positive student-teacher relations were more conducive to subsequent university enrolment amongst young people from low socio-economic backgrounds, than positive school experiences alone." #enablingequity2019 Read more in the latest myfuture Insight paper: http://ow.ly/2eyy30pW3JE
http://twitter.com/kyausti/status/ 1199316029144354817	27/11/19 0:16	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co/e1boQMDSds #enablingequity2019 pic.twitter.com/iwijSEoSV/R	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co//e1boQMDSds#enablingequity2019 https://t.co//wilsEoSYR
http://twitter.com/kyausti/status/ 1199316088246325251	27/11/19 0:16	RT @UOW: "At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life†a6° UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boQMVtC2 #EnablingEquity2019 pic.twitter.com/eKaGpnu4tF	RT @UOW: "At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life†â€" UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boQMVtC2 #EnablingEquity2019 https://t.co/eKaGpnu4tF
http://twitter.com/pranit_a/status_/1199319329616982018	27/11/19 0:29	RT @UOW: "At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life†‰ UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boQMVtC2 #EnablingEquity2019 pic.twitter.com/eKaGpnu4tF	RT @UOW: "At UOW, we are committed to ensuring students from all backgrounds have the right to access an outstanding education that will enable them to go far in life†å€" UOW Senior DVC Prof Joe Chicharo OM https://t.co/e1boQMVtC2 #EnablingEquity2019 https://t.co/eKaGpnu4tF
http://twitter.com/anthea_fudge/ status/1199319490200080395	27/11/19 0:30	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co/e1boQMDSds #enablingequity2019 pic.twitter.com/iwi SEoSYR	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co/e1boQMDSds#enablingequity2019 https://t.co/iwliSEoSYR
http://twitter.com/pranit_a/status /1199319749076774918	27/11/19 0:31	RT @KiftSally: The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELlous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasontevents @UOW pic.twitter.com/aBxqIHN6Ni	RT @KiftSally: The MARVEL Team (obviously!) @NAEEA01 executive (and thanks for a MARVELlous Conference w @TherealEPHEA) #EnablingEquity2019 @pranit_a @kyausti @jasontevents @UOW https://t.co/aBxqIHN6Ni
http://twitter.com/pranit_a/status /1199320127310663680	27/11/19 0:32	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co/e1boQMDSds #enablingequity2019 pic.twitter.com/iwijSEoSYR	RT @UOW: Hundreds of higher ed experts are in Wollongong to explore how to embrace the rich knowledge, skills, experiences and cultures that students from diverse backgrounds bring to universities and further education providers. https://t.co/e1boQMDSds#enablingequity2019 https://t.co/iwljSEoSYR
http://twitter.com/Samheadart/st atus/1199387149977694209	27/11/19 4:59	RT @illawarramerc: Conference shines light on higher education equity, UOW professor ift.tt/2XT3pEB	RT @illawarramerc: Conference shines light on higher education equity, UOW professor https://t.co/AkipCOqewL
http://twitter.com/reidterik3/statu s/1199400289318658050	27/11/19 5:51	RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LearningAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea pic.twitter.com/J4S2451Yhg	RT @patrickhpeacock: David Fulcher & Margaret Wallace of @UOW presenting how their #LeamingAnalytics team provides fantastic insight into students in subjects for early intervention to assist success. As well as posing questions about value and ethics! #EnablingEquity2019 #NAEEA #EHPHEA @01naeea https://t.co/J4S2451Yhg
http://twitter.com/reidterik3/statu s/1199400358491099142	27/11/19 5:51	RT @KiftSally: @UoW Fulcher & Wallace: careful approach to #LearningAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 2014-2019 #EnablingEquity2019 @journalsuccess @NCSEHE pic.twitter.com/pfHUdG1THo	RT @KiftSally: @UoW Fulcher & Wallace: careful approach to #LearningAnalytics identifying ethics, privacy & policy issues (many, varied ethical issues) Policy: Data Use & Guidelines for actoning LA insights Growth in reach from 2014-2019 #EnablingEquity2019 @journalsuccess @NCSEHE https://t.co/pfHUdG1THo

http://twitter.com/pranit_a/status/ /1199421182811897856	27/41/10 7-14	RT @janined60: Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow a @TherealEPHEAA @#EnablingEquity2019 pic.twitter.com/miVWeAbROj	RT @janined60: Aim to spark curiosity and love for learning. Great things coming out of #uowoutreach Sarah Smith & Janelle Cuzen @uow â ;@TherealEPHEAâ © #EnablingEquity2019 https://t.co/miVWeAbROj
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http://twitter.com/kyausti/status/ 1199478172066017281	27/11/19 11:00	Our colleagues, Jaimey Facchin and Adam Gowan, from @UOWAE ^{TM's} Batemans Bay campus sharing their approach to developing a narrative with the local Aboriginal community #EnablingEquity2019 pic.twitter.com/ZTCnJN3ZMk	Our colleagues, Jaimey Facchin and Adam Gowan, from @UOW's Batemans Bay campus sharing their approach to developing a narrative with the local Aboriginal community #EnablingEquity2019 https://t.co/ZTCnJN3ZMk
http://twitter.com/NCSEHE/statu s/1199481717972553728	27/11/19 11:15	The Final Report from @seos895's NCSEHE Research Fellowship will be published in 2020. Meanwhile, you can read the Literature Review here: ncsehe.edu.au/sarah-oshear-aêl; #EnablingEquity2019 @UOW @TherealEPHEA #WAHED2019 twitter.com/pranit_a/statuáel;	The Final Report from @seos895's NCSEHE Research Fellowship will be published in 2020. Meanwhile, you can read the Literature Review here: https://t.co/ovdPg2i9Cm#EnablingEquity2019 @UOW @TherealEPHEA #WAHED2019 https://t.co/86jj5sZxSu
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http://twitter.com/NCSEHE/statu s/1199485322498727936	27/11/19 11:29	RT @kyausti: Our colleagues, Jaimey Facchin and Adam Gowan, from @UOW's Batemans Bay campus sharing their approach to developing a narrative with the local Aboriginal community #EnablingEquity2019 pic.twitter.com/ZTCnJN3ZMk	RT @kyausti: Our colleagues, Jaimey Facchin and Adam Gowan, from @UOW's Batemans Bay campus sharing their approach to developing a narrative with the local Aboriginal community #EnablingEquity2019 https://l.co/ZTCnJN3ZMk
http://twitter.com/_blueprints/stat us/1199502008631193600	27/11/19 12:35	Interested in #TabletopU & testing your strategy at #HowToUni? Join @TriciaSeifert & Sam Avitaia from @UOW for some raucous gameplay in the nook behind the lift over the lunch break. #EnablingEquity2019 pic.twitter.com/WLpwtScEUV	Interested in #TabletopU & testing your strategy at #HowToUni? Join @TriciaSeifert & Sam Avitaia from @UOW for some raucous gameplay in the nook behind the lift over the lunch break. #EnablingEquity2019 https://t.co/WLpwt5cEUV
http://twitter.com/NCSEHE/statu s/1199502365767819265	27/11/19 12:37	Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. ncsehe.edu.au/major-researchâ€ @Swinburne @CurtinMedia @latrobenews @UOW	Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. https://t.co/KYcAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW
http://twitter.com/01naeea/statu s/1199504902705143809	27/11/19 12:47	RT @NCSEHE: The Final Report from @seos895's NCSEHE Research Fellowship will be published in 2020. Meanwhile, you can read the Literature Review here: https://t.co/ovdPg2/9Cm#EnablingEquity2019 @UOW @TherealEPHEA #WAHED2019 twitter.com/pranit a/statuå€[RT @NCSEHE: The Final Report from @seos895's NCSEHE Research Fellowship will be published in 2020. Meanwhile, you can read the Literature Review here: https://t.co/ovdPg2i9Cm #EnablingEquity2019 @UOW @TherealEPHEA #WAHED2019 https://t.co/86jj5sZxSu
http://twitter.com/janined60/stat us/1199505089632686080	27/11/19 12:47	RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. https://t.co/KYCAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW	RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Tomes Strait Islanders. https://t.co/KYcAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW
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http://twitter.com/Rhian_tk2/stat us/1199509784304578560	27/11/19 13:06	Thank you for having us @UOW and many thanks to all the organisers from @NAEEA01 & @TherealEPHEA it's been an amazing conference ô∀™ #EnablingEquity2019 pic.twitter.com/MYDx22n8ho	Thank you for having us @UOW and many thanks to all the organisers from @NAEEA01 & @TherealEPHEA it's been an amazing conference δϔ™ #EnablingEquity2019 https://t.co/MYDx22n8ho

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		many thanks to all the organisers from @NAEEA01 & @TherealEPHEA it's been an amazing conference	RT @Rhian_tk2: Thank you for having us @UOW and many thanks to all the
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		RT @Rhian_tk2: Thank you for having us @UOW and many thanks to all the organisers from @NAEEA01 &	
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		authors selected for the #EnablingEquity2019 Special Issue - thanks to Conference Committee and Guest	RT @journalsuccess: ðŸ' Big congratulations to all the authors selected for the
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		NCSEHE Research Fellowship will be published in 2020. Meanwhile, you can read the Literature Review here:	RT @NCSEHE: The Final Report from @seos895's NCSEHE Research Fellowship will
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http://twitter.com/KristiGiselsson/ status/1199752595524354048	28/11/19 5:11	RT @KiftSally: Keith:  As a mature age Indigenous student I thought I would last 3 mths. I'm now two subjects off completing my degree. Education is my life now. I'm notleaving.' #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/WXcSDXGfbg	RT @KiftSally: Keith: â€ ⁻ As a mature age Indigenous student I thought I would last 3 mths. Iâ€ ⁻ m now two subjects off completing my degree. Education is my life now. Iâ€ ⁻ m not leaving.â€ ⁻ #EnablingEquity2019 @UOW #Woolyungah @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/WXcSDXGfbg
http://twitter.com/KristiGiselsson/ status/1199752627409416192	28/11/19 5:11	RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€'Uni doesnå€'™t happen in a bubble when youå€'™e Indigenouså€'™ @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 pic.twitter.com/4K9jw1QdLp	RT @KiftSally: Final plenary Day 2: Experiences of Aboriginal & Torres Strait Islander Students & Staff in HE #Woolyungah å€"Uni doesnå€"™ happen in a bubble when youå€"™re Indigenous候 @UOW Woolyungah Indigenous Centre #Woolyungah #EnablingEquity2019 @NCSEHE @TherealEPHEA @NAEEA01 https://t.co/4K9jw1QdLp
http://twitter.com/LisaMoo13105 501/status/1199761893839138 816	28/11/19 5:48	RT @KiftSally: Kyama: â€T found a passion for being Aboriginal - our people deserve a chance at life' #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE pic.twitter.com/2PGIE128LS	RT @KiftSally: Kyama: å€T found a passion for being Aboriginal - our people deserve a chance at life候 #EnablingEquity2019 Experiences of Indigenous Students & Staff in HE @UOW #Woolyungah @NAEEA01 @TherealEPHEA @NCSEHE https://t.co//2PGIE128LS
http://twitter.com/kylielipscombe/ status/1199777173562781696	28/11/19 6:49	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrsJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! pic.twitter.com/QxZ8GqwAWm	RT @kyausti: @UOW's HEPPP Evaluation Framework today, being presented by @seos895, @wendy_firth @DrSJHoward, Dr Kelly Buckley-Walker, @kylielipscombe. Showcasing how an institution wide approach to evaluation is building the capacity of equity practitioners! https://t.co/QxZ8GqwAWm
http://twitter.com/patrickhpeacoc k/status/119978693907270451 2	28/11/19 7:27	RT @Rhian_tk2: Thank you for having us @UOW and many thanks to all the organisers from @NAEEA01 & @TherealEPHEA it's been an amazing conference ôY™ #EnablingEquity2019 pic.twitter.com/MYDx22n8ho	RT @Rhian_tk2: Thank you for having us @UOW and many thanks to all the organisers from @NAEEA01 & @TherealEPHEA it's been an amazing conference ôŸ™ #EnablingEquity2019 https://t.co/MYDx22n8ho
http://twitter.com/curtinict/status/ 1199802893353639937	28/11/19 8:31	RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. https://lt.co/KYcAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW	RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. https://t.co/KYcAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW

http://twitter.com/julielee591/stat		RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders. https://t.co/KYcAnkSD5d @Swinburne	RT @NCSEHE: Presenting our new Equity Fellows @janined60, @timothypitman, Andrea Simpson & David Eckstein whose projects will focus on regional/remote students, students with disability & Aboriginal & Torres Strait Islanders.
<u>us/1199808614698868737</u>	28/11/19 8:53	@CurtinMedia @latrobenews @UOW	https://t.co/KYcAnkSD5d @Swinburne @CurtinMedia @latrobenews @UOW
http://twitter.com/cioccas/status/ 1199818915381014528		RT @TherealEPHEA: Great conference @UOW see you all for EPHEA 2021 in Canberra @TherealEPHEA #EnablingEquity2019 pic.twitter.com/YtvkNOr9mn	RT @TherealEPHEA: Great conference @UOW see you all for EPHEA 2021 in Canberra @TherealEPHEA #EnablingEquity2019 https://t.co/YtvkNOr9mn
http://twitter.com/pranit_a/status_/1199838988481134592		RT @KiftSally: Challenge laid down to #TEQSA2019 @TherealEPHEA @NAEEA01 Conference just wrapping up here @UoW with Conference Rating 9 Feedback from delegates: big #EquityMatters words for whole of #OzHE Benefits of Conference #EnablingEquity2019 @NCSEHE @journalsuccess @jasontevents pic.twitter.com/eWrTVbbGnO	RT @KiftSally: Challenge laid down to #TEQSA2019 @TherealEPHEA @NAEEA01 Conference just wrapping up here @UoW with Conference Rating 9 Feedback from delegates: big #EquityMatters words for whole of #OzHE Benefits of Conference #EnablingEquity2019 @NCSEHE @journalsuccess @jasontevents https://t.co/eWrTVbbGnO
http://twitter.com/thomasmolyne ux/status/11998623388468060 18		Amazing few days of learning at the #EnablingEquity2019 Conference on Dharawul/Wodi Wodi/Yuin country at the University of Wollongong. Lots of inspiration for 2020 and great weather! pic.twitter.com/ugw42WfDID	Amazing few days of learning at the #EnablingEquity2019 Conference on Dharawul/Wodi Wodi/Yuin country at the University of Wollongong. Lots of inspiration for 2020 and great weather! https://t.co/ugw42WfDID