

2020 AGM Agenda

Friday 27 November 2020

12.00-pm – 1.00pm Melbourne time

Zoom Meeting

1. AGM Welcome

1. Acknowledgement of country and of Elders
2. Register of attendees
3. Noting of Apologies

2. 2019 EPHEA AGM Minutes

1. Acceptance of Minutes

3. Business Arising from Minutes

4. Reports from office bearers and state chapters

1. President's Report
2. Treasurer's Report
3. Secretary's Report
4. Memberships Officer's Report
5. Chapters Reports
 - 4.5.1 EPHEA AGM 2020 - NSW ACT Chapter Report
 - 4.5.2 EPHEA AGM 2020 - QLD Chapter Report
 - 4.5.3 EPHEA AGM 2020 - SA Chapter Report
 - 4.5.4 EPHEA AGM 2020 - TAS Chapter Report
 - 4.5.5 EPHEA AGM 2020 - WA Chapter Report
 - 4.5.6 EPHEA AGM 2020 - VIC Chapter Report
 - 4.5.7 EPHEA AGM 2020 - NZ Chapter Report

5. Election of Office Bearers and Ordinary Members, EPHEA Executive 2020

1. The Committee has the following resignations

Role	Resignation received	Institution
Public Officer	Joanna Leonard	University of Technology Sydney
Memberships Officer	Kate Flynn	Qld University of Technology
Ordinary member	Jane Anderson	University of the Sunshine Coast
Ordinary member	Susan Ainge	Qld University of Technology
Ordinary member	Maz Rahman	Qld University of Technology
Ex Officio	Gabrielle O'Brien	Qld University of Technology

2. Nominations received and election of office bearers

The following nominations have been received. Noting that no nomination has at time of writing been received for the Memberships Officer role, all other Office Bearer roles have received a single nomination, and therefore the following people will be considered elected at the AGM. The following nominations for Ordinary members will also be considered elected at the AGM.

Role	Nomination	Institution
President	Kylie Austin	University of Wollongong
Vice-President	Tracie Conroy	University of Technology Sydney
Secretary	Lara Rafferty	RMIT
Treasurer	Sonal Singh	University of Technology Sydney
Public Officer	Nicholas Steepe	Charles Sturt University
Memberships Officer	VACANT	
Ordinary member	Sarah Glencross	University of the Sunshine Coast
Ordinary member	Veronica Sanmarco	University of the Sunshine Coast
Ordinary member	Elicia Ford	University of Sydney
Ordinary member	Mel Henry	Curtin University
Ordinary member	Elisa McGowan	University of Western Australia
Ordinary member	Nicholas Steepe	Charles Sturt University
Ordinary member	Kate Flynn	Queensland University of Technology
Ordinary member	Astrid Gearin	University of Newcastle
Ordinary member	Victoria Drury	Southern Cross University
Ordinary member	Zoe Bristowe	University of Otago
Ordinary member	Angela Spears	University of Otago
Ordinary member	Kauia Moriarty	University of Otago
Ordinary member	Sam Feeney	University of Otago
Ordinary member	Joseph (Joe) Llewellyn	University of Otago

6. Other Business

- 6.1 Request that 'EPHEA lead an advocacy campaign that seeks to address the stratification of equity cohorts resulting from the changes to HEPPP funding following the Teahan reforms.' (See attached proposal submitted by Sally Baker, UNSW)

Attachments:

- 2019 AGM Minutes
- President's report
- Treasurer's report
- Secretary's report
- Memberships Officer's Report, including Chapters reports
- Baker submission

Close of AGM



Veronica Sanmarco	University of the Sunshine Coast
Jane Anderson	University of the Sunshine Coast
Susan Ainge	Queensland University of Technology
Elicia Ford	University of Sydney
Elisa McGowan	University of Western Australia
Tania Wheeler	University of South Australia
Mel Henry	Curtin University
Nicholas Steepe	Charles Sturt University

6. Other Business

No other business had been proposed by members ahead of the AGM. In response to a question from the President about priorities for 2020 for EPHEA, members suggested and discussed the following:

- Need to continue to support the NZ practitioner community to develop the network and practice
- Need to strengthen staff equity within EPHEA but also for EPHEA to reach out to other organisations or bodies for collaboration, such as continuing the contact with Universities Australia and the Athena SWAN project to improve women's representation in STEM disciplines and careers; pass on this feedback to the next conference organisers to ensure coverage of staff equity issues in keynotes
- An opportunity to support the national campaign from the Refugee Special Interest Group to change the Higher Education Support Act so that people seeking asylum are not treated as international students who have to pay full international fees. EPHEA has supported the Special Interest Group in their advocacy and would like to continue this.
- How do we strengthen our collective voice to be heard for all our equity cohorts –to recognise multiple voices in the debate and multiple equity groups?
- interested to see how lifetime members and associate members can contribute their expertise, such as through an expert advisory group, mentoring, and writing submissions.

The President thanked members for their contributions and this feedback will guide the agenda of the incoming Executive Committee.

7. Thanks to outgoing President

On behalf of the Executive Committee and members of EPHEA, the Secretary gave a warm vote of thanks to Gabrielle O'Brien for her outstanding leadership as President over the last five years.

Close of AGM

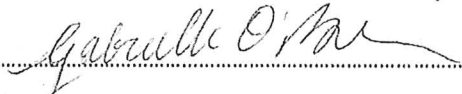
Attachments:

1. 2018 AGM Minutes
2. President's report
3. Treasurer's report
4. Secretary's report
5. Memberships Officer's Report, including Chapters reports



EQUITY PRACTITIONERS
IN HIGHER EDUCATION
AUSTRALASIA

These unconfirmed Minutes are a true and accurate record

 4/12/19

Gabrielle O'Brien, President

Date

 5/12/19

Lara Rafferty, Secretary

Date