

# HIGHER EDUCATION AT THE CROSSROADS



## PREPARING FOR CHANGE

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Transcultural  
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Perspective  
matters when  
preparing for  
change

**VUCA**  
**VOLATILITY**  
**UNCERTAINTY**  
**COMPLEXITY**  
**AMBIGUITY**

# VUCA

Volatile

The environment demands you react quickly to ongoing changes that are unpredictable and out of your control

Uncertain

The environment requires you to take action without certainty

Complex

The environment is dynamic, with many interdependencies

Ambiguous

The environment is unfamiliar, outside of your expertise



**ision**  
volatility

- > Ground decisions in values + purpose
- > Asset mapping (knowledge, skills, network)



**nderstanding**  
uncertainty

- > Invest in scenario planning ('If'/'Then')
- > Create task forces (alone and with others)



**larity**  
complexity

- > Leverage your data
- > Enhance communication + feedback loops



**gility**  
ambiguity

- > Foster resilience + adaptability
- > Change brings with it opportunities

**POWER UP**

The text "POWER UP" is rendered in a bold, orange, sans-serif font with a thick black outline. The letters are slanted upwards from left to right. Behind the text is a stylized explosion or burst effect, consisting of several black, curved, pointed shapes radiating outwards, with thin orange lines interspersed among them, creating a sense of energy and impact.